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Dentons Mauritius

SME Business Services

Grow | Protect | Operate | Finance

Introducing Dentons



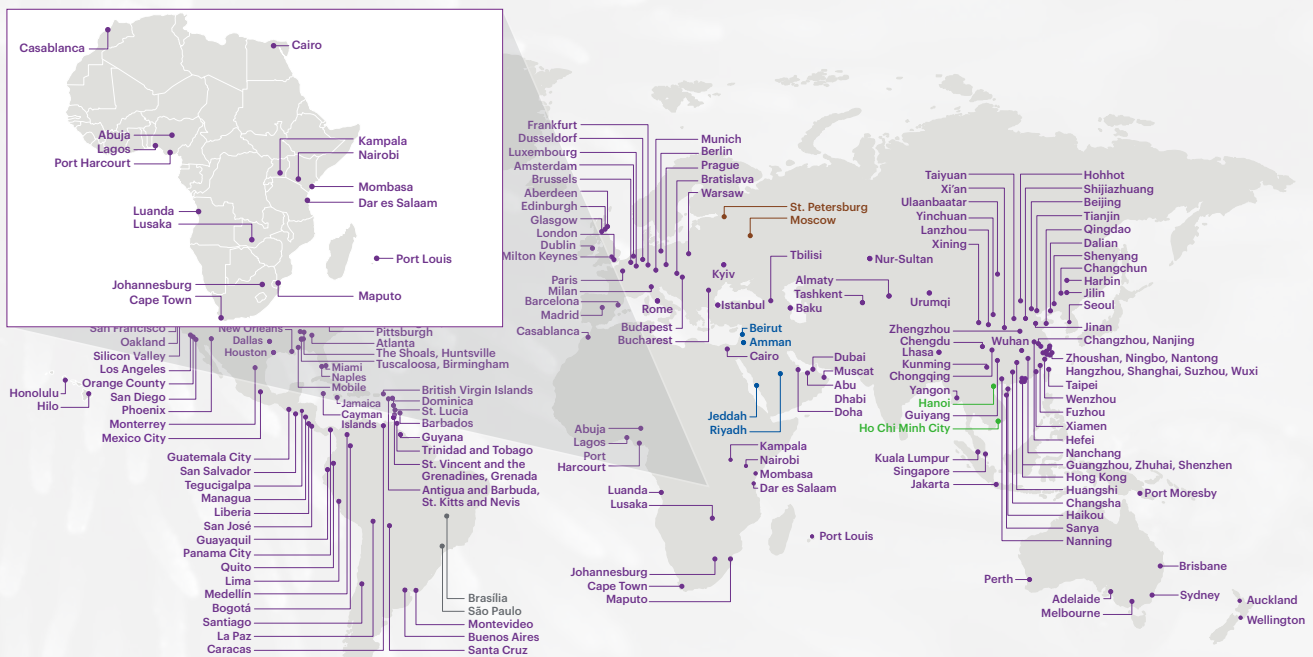
We are polycentric. Dentons has no headquarters and no dominant national culture. We proudly offer clients talent from diverse backgrounds and countries, with deep experience in every legal tradition in the world.

We offer effective business solutions. Rather than focus on theoretical legal analysis, we provide specific, dynamic advice that gets a deal done or a dispute resolved.

We measure our success by the service we provide. Regardless of the scale and scope of your business needs, you get the individual attention you need and deserve. Whether the matter is big or small, if it is important to you, then it is important to us.

Key figures

- Dentons is the largest law firm in the world.
- Our clients benefit from the expertise of more than 20,000 lawyers and professionals.
- Dentons has more than 200 locations spanning 80 plus countries.
- 12 of these countries are in Africa.
- We are the first major international law firm to develop a presence in the Indian Ocean.



Locations in purple represent Dentons offices.
 Locations in blue represent associate firms, offices or special alliances as required by law or regulation.
 Locations in green represent approved combinations that have not yet been formalized.
 Locations in gray represent Brazil Strategic Alliance.
 Locations in brown represent offices that are in the process of separating from Dentons.

Why choose Dentons?

With the largest geographic coverage of any single law firm and more than 1,500 M&A and Private Equity lawyers, we provide truly global private equity knowledge, enhanced by our understanding of local legal, regulatory and business issues.

Our team supports clients through all stages of a deal, from establishing funds and making investments, ongoing portfolio assistance including restructuring advice, to exiting from those investments. We represent global, regional and domestic private equity funds, sovereign wealth funds and other alternative financial investors.

Our clients benefit not only from elite cross-border deal teams, but also from the deep industry, regulatory, disputes and other practices supporting them throughout and after the transaction.

Dentons Mauritius

Dentons Mauritius prides itself on its multi-disciplinary team of lawyers with qualifications from the UK, South Africa, Australia, France, the US, India and Mauritius. The team is supported by highly experienced litigators, transactional lawyers and paralegals, and is equipped to help you in a wide range of areas, in both English and French.

Our Mauritius team has the capability to assist you in the key practice areas below, across a range of sectors:

- Aviation
- Banking
- Capital Markets & Securities
- Company & Commercial Law
- Compliance
- Construction
- Corporate Finance
- Corporate Governance & White Collar Crime
- Cross-border Transactions & Litigation
- Employment & Labour Law
- Environment, Social & Governance
- Environmental Law
- Family Law
- Family Office Structures & Governance Matters
- Family Office & High Net Worth
- Funds & Other Collective Investment Schemes
- Hospitality
- Information & Communication Technologies
- Insolvency & Restructuring
- Insurance
- Intellectual Property
- International Law & International Trade Law
- Litigation & Alternative Dispute Resolution
- Mergers & Acquisitions
- Mining, Resources & Energy
- Private Equity
- Project Finance, Infrastructure Development & PPP
- Real Estate
- Shipping & Maritime Law
- Tax
- Trusts, Estates & Wealth Preservation

Our SME business services

The task of creating, structuring and managing a business from nothing can be extremely daunting. We, at Dentons Mauritius, have always believed that SMEs (small and medium enterprises) are an essential component of our economy and we want to assist these aspiring entrepreneurs in achieving their full potential. We offer unique and tailor-made business proposals, where we set out how we can provide you with the legal assistance you need in order to rise to the challenge.

Below are services we can offer from setting up your business, ensuring you are aware of all the laws and regulations relevant to your business to remain compliant, to helping in its expansion and growth.

1. Creating a legal entity and structuring your business

Although it is possible to start a business as an individual trader, we recommend to all of our SME partners the incorporation of a legal entity, generally a private company, for the protection of their personal assets and for their own protection from liability. In relation to the incorporation of a private company, we can assist you by:

- providing legal advice on how to create and structure a company;
- providing legal advice on the incorporation of the company with the Registrar of Companies;
- drafting or reviewing the constitutive and operational documents of your company;
- providing company secretary activities;
- providing continuous legal support, as and when you need it, as your business continues to grow.

2. Protecting your intellectual property

Your ideas and creations, such as your brand name or the designs you invent, are unique and can be protected. In relation to your intellectual property, we can assist with:

- legal advice on taking the necessary steps to protect your intellectual property;
- advice and representation on enforcing your intellectual property rights;
- advice on legal avenues to license or market your intellectual property.

3. Commercial operations

Once the legal framework for your business is set up, you may wish to rent or buy office premises. As your business grows, you may also need to retain the services of a wide range of additional service providers, such as administrative support, cleaning staff for your new premises, accounting services or web-hosting. We can provide legal support to the commercial operation of your business by:

- reviewing, drafting and providing legal advice in relation to any deed, agreement or notice in relation to your business;
- advising you on dealing with legal issues arising in relation to the operation of your business, such as damage to rented premises or employment disputes.

4. Employment

Once your company starts to grow and thrive, you might need to employ more staff to take over some responsibilities in your organisation. It is fundamental to have in place employment agreements and several policies and procedures such as a Code of Conduct or Employment Handbook if you want to ensure best practices at the workplace. We can provide legal assistance by:

- drafting and reviewing employment agreements as per your requirements;
- advising on any employment matters, including liaising with the Labour Office;
- drafting and reviewing employment policies and procedures;
- representing you during disciplinary proceedings;
- assisting you in your capacity as employer before the courts or Labour Office.

5. Data protection

Data protection is the process to secure the privacy and integrity of the data you collect. It is imperative for any business, including SMEs, to ensure that it is compliant with the rules regarding data protection in Mauritius. We can provide legal assistance by:

- advising with respect to your data protection obligations;
- assisting you in registering as a Data Controller or Data Processor with the Data Protection Office (DPO), including liaising directly with the DPO;
- drafting or reviewing data privacy policies to ensure compliance with data protection laws.

6. Immigration

Should you wish to employ foreign workers, we can help you at every stage of the process. Our services include:

- advising you on immigration matters, including on the types of permits available in Mauritius and which would be most suitable for your organisation;

- assisting you with the application for the necessary permits with the relevant authorities, including liaising with the relevant authorities throughout the process.

7. Regulatory compliance

Compliance with anti-money laundering regulations and countering the financing of terrorism are some of the most important aspects to factor in while running a business, and these also apply to SMEs. It is apposite to note that you should not only be aware of these regulations, but you should also be constantly complying with them. You should also be mindful of the different types of permits that may be applicable to your business activities. We can provide the following compliance support services:

- drafting and regularly reviewing policies, procedures and controls in order to identify, as well as to mitigate and manage, the risks that your company may face;
- conducting audits and preparing audit reports to ensure that all the relevant policies and procedures are up to date with the laws, and addressing any deficiencies and remedies;
- advising and assisting in relation to the acquisition of relevant permits.

8. Schemes

Thankfully, a number of schemes are available to assist SMEs in carrying on their activities, such as those provided by SME Mauritius or the SME Refund Scheme under the Economic Development Board. We can assist you in determining your eligibility for these schemes and filing the relevant documents.

Key contact



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ABOUT DENTONS

Dentons is designed to be different. As the world's largest law firm with 20,000 professionals in over 200 locations in more than 80 countries, we can help you grow, protect, operate and finance your business. Our polycentric and purpose-driven approach, together with our commitment to inclusion, diversity, equity and ESG, ensures we challenge the status quo to stay focused on what matters most to you.

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