



DENTONS

Carbon Reduction Plan

Dentons UK, Ireland and Middle East

Grow | Protect | Operate | Finance

September 2023



Contents

3	...	Commitment to achieving Net Zero
4	...	Baseline Emissions Footprint
5	...	Current Emissions Reporting
6	...	Emissions reduction targets
7	...	Carbon Reduction Projects
8	...	Declaration and Sign Off

Commitment to achieving Net Zero

Dentons UKIME has partnered with Planet Mark and are signed up to their Net Zero Programme which aligns with the Science Based Target initiatives (SBTi's) Corporate Net Zero Standard to deliver against the 1.5-degree global warming target set out in the 2015 Paris Agreement.

Six stage process:

- 1. Certification** – Planet Mark Business Certification starts our Net Zero Journey and annual recertification leads continuous improvement. Completed in October 2022.
- 2. Scope 3 Measurement** – A full Scope 3 measurement ensures that we have a complete baseline measure of our business carbon footprint. Supply chain engagement will be carried out to support and help facilitate data collection.
- 3. Target Setting** – A robust net zero target needs to be authentic and ambitious but realistic. We will be conducting some business sustainability strategy work, ahead of target setting, to help us realise what is possible and practical.
- 4. Action Plan** – The ZeroBY programme is a business transformation advisory service that fast-tracks the creation of a holistic, actionable, and commercially viable roadmap and action plan to define how to reach net zero by a specific date.
- 5. Governance** – The path to net zero is not always linear, and adjustments may need to be made along the way. Planet Mark will conduct an annual independent review against Dentons UKME net zero targets to ensure realistic progress is tracked against our itemised Action Plan.
- 6. Offsetting** – The final stage to reach net zero, once reducing Scopes 1 and 2 to zero and Scope 3 to as close to zero as possible, is to offset any unavoidable emissions through carbon removal schemes.

Dentons have completed stages 1, 2 and 3, and commenced with Stage 4.

Aligned with Dentons Global Commitment to Business Ambition 1.5 degrees and Race to Ze-ro, the UKIME region has set a target to reach net zero greenhouse gas emissions by 2040 with a near term target set for 2030.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: May 2021 – April 2022

Figures apply to all 14 offices across our UKIME region.

Baseline year emissions:

EMISSIONS	TOTAL (tCO₂e)
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Scope 1	555.20
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Scope 2	1,206.70
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Scope 3	1,298.53
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(Included Sources)

<i>Upstream transportation and distribution</i>	0.03
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<i>Waste generated in operations</i>	13.50
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<i>Business travel</i>	449.90
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<i>Employee Commuting</i>	834.20
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<i>Downstream transportation and distribution</i>	0.90
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As part of our Planet Mark Net Zero programme we have embarked on establishing a complete Scope 3 baseline 2021-2022, this is scheduled to complete in early 2023. Categories 'Upstream Transportation and Distribution' and 'Employee Commuting' will be calculated as part of this project.

Total Emissions	3,060.43
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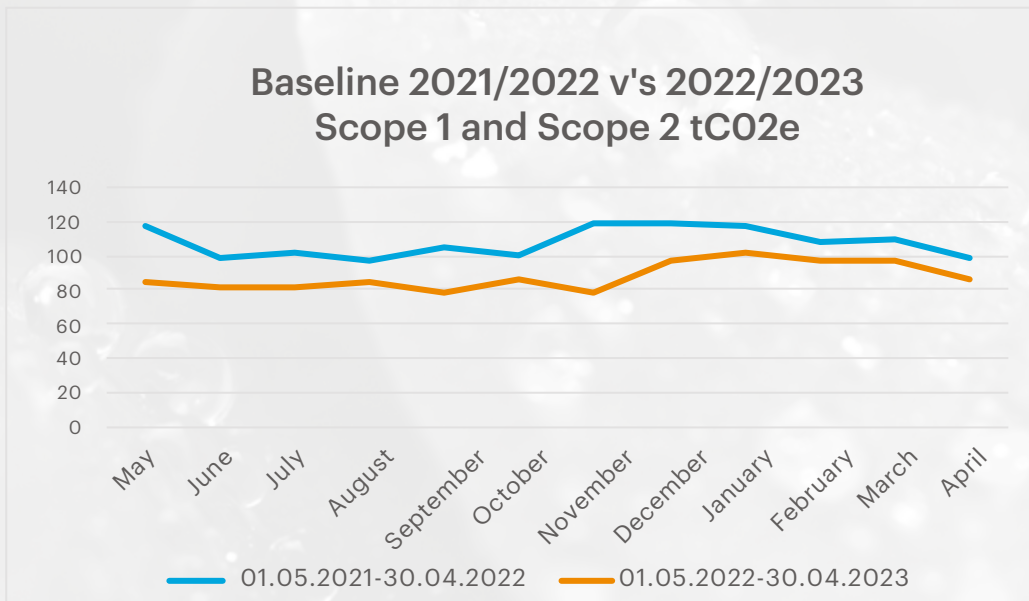
Current Emissions Reporting

Reporting Year: May 2022 – April 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	350.30
Scope 2	718.90
Scope 3 (Included Sources)	2,341.42
	Upstream transportation and distribution 0.03
	Waste generated in operations 13.80
	Business travel 1,002.70
	Employee Commuting 834.20
	Downstream transportation and distribution 0.40
<p>Stage 2 of our Planet Mark programme was a full Scope 3 measurement which included Cat. 7 Employee Commuting. At this stage in our Net Zero journey we do not intend to re-measure this category on an annual basis, therefore the figure detailed is from our 2021/2022 Full scope 3 calculation process.</p>	
Total Emissions	3,410.62

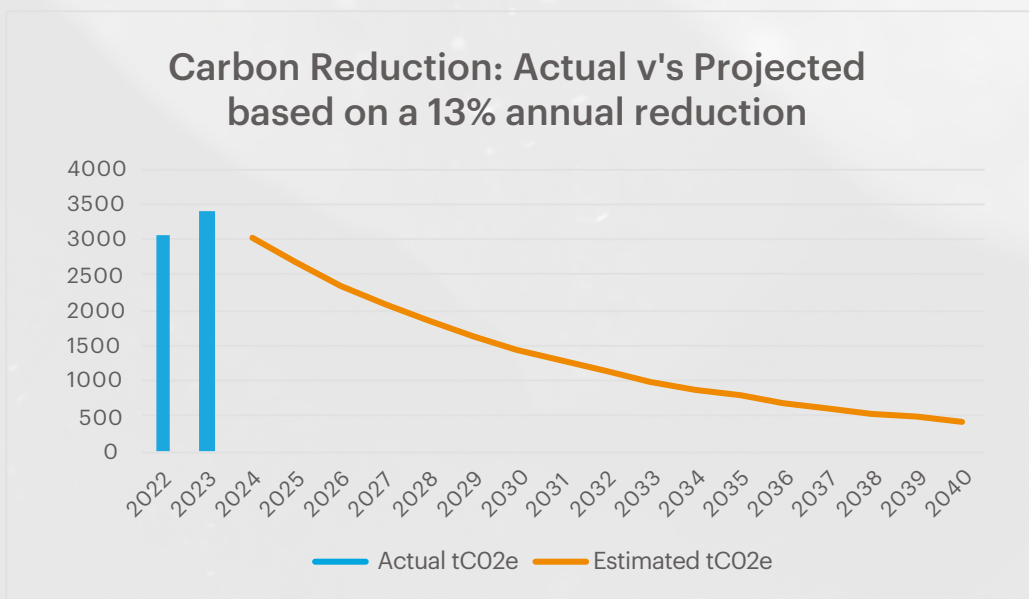


Emissions reduction targets

Through the Planet Mark certification process, Dentons UKIME has set a 5% annual carbon reduction target (2021/2022 v's 2022/2023). Reflecting on the agreed target, a 4.7% carbon reduction was achieved in Year 2.



In order to continue our progress to achieving Net Zero by 2040, we will be adopting a 13% carbon reduction target year on year.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Initiatives implemented during reporting year:

- 1. Corporate real estate:** we're committed to ensuring that any future leased offices have strong sustainability credentials. Our recently opened new Edinburgh office is **BREEAM** excellence certified, our Dublin office is both **LEED** and **WELL** certified, and our new Riyadh office is located within a LEED Platinum building. Our existing Glasgow and Milton Keynes offices are already **BREEAM** excellence certified. The sustainability of our office choices is integral to our **carbon reduction journey**, particularly in relation to reducing our energy consumption and supporting the procurement of **green energy tariffs**.
- 2. Operational improvements:** our regional **Environmental Action Committee** identifies environmental and sustainable changes to implement and business processes that could be improved on or made more sustainable. For example, our restaurant in our London office has introduced **Low Impact Mondays** to the menu – adopting food choices that have a low carbon footprint.
- 3. Procurement:** we're currently participating in a tender process for a new travel management company. A key element of the tender process, which has included a written submission and presentation to date, relates to the sustainability of potential providers and how the travel management company can best support their selected providers in making sustainable travel choices.
- 4. Technology:** we've advanced our sustainability initiatives with regards to technology, including the virtualisation of servers to reduce local carbon footprints and requesting that cloud services are held with the highest quality service providers using servers being run on renewable energy. This ongoing process has significantly reduced our technology carbon footprint. We're also updating our **EOL policies** to consider circularity and we're ensuring that our equipment is either reused, repurposed or, in some instances (and in accordance with local regulations, best practices and specific client requirements), is donated to charities.

Declaration and Sign Off

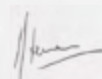
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Darran Stevenson

Chief Operating Officer, UK and Middle East LLP

Date: 31.08.2023

1. <https://ghgprotocol.org/corporate-standard>
2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>
3. <https://ghgprotocol.org/standards/scope-3-standard>



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