



大成 DENTONS

GLOBAL SOCIAL IMPACT REPORT

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A note from our Global CEO and Global Chairman



Elliott Portnoy
Global Chief
Executive Officer



Joseph Andrew
Global Chairman

With boasting rights to being the world’s largest law firm and a polycentric business model to ensure a deep understanding of local law and culture as well as strong relationships with local and regional authorities, Dentons is not only better able to help its clients wherever they do business, but also—as this year’s Global Social Impact report shows—to more effectively do our part in addressing the economic, social, cultural and environmental impacts of human activity.

Dentons’ commitment to creating social value in the communities in which our lawyers and professionals live and work is long-standing and has deepened as we have expanded to serve larger multinational clients. Our efforts take many forms, from providing pro bono legal services to individuals and organizations that would not otherwise have access to our capabilities to providing direct financial support of causes important to our clients and profession. We also encourage our lawyers and professionals to sit on the boards of foundations and nonprofits that are making a positive contribution to society, nationally or locally.

Our approach to making our communities stronger, healthier and better is never scattershot or impersonal, but involves matching the strengths and the experience of our lawyers and professionals with the needs of society’s most vulnerable populations, including child laborers, the indigent elderly, the homeless, the disabled, political refugees, racial and ethnic minorities, the LGBT community, domestic violence victims, veterans and juvenile defendants, among other deserving groups.

In the following pages, we proudly recount how, in 2017, we assisted the Moroccan Philharmonic Orchestra in bringing classical music to underserved communities, helped launch a pilot program to address an affordable housing crisis in Hong Kong, produced a report on youth diversion laws across four continents for an international NGO dedicated to crime prevention, and helped defeat a citizen challenge to the Australian government's funding of an online survey to gauge support for legalizing same-sex marriage. We assisted Canadian grandparents raising grandchildren with social benefits appeals, helped promote women's empowerment through entrepreneurship in France, supported an initiative in Russia to help mainstream special needs children, and defended a Polish blogger facing criminal charges for his anti-government views. We also sued a US zoo to protect a popular pachyderm from physical and psychological harm, assisted a children's air ambulance service in the UK with the leasing of two new helicopters, and helped make an urban river walk a reality in San Jose, Costa Rica.

There is still a great deal of work to be done and we look forward to making a greater social impact in the coming years.



Elliott Postroy
Chase Quinn

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A note from the Global Pro Bono Committee



Ben Weinberg
Chair, Pro Bono
Committee



Atanas Politov
Pro Bono Director

Dentons' Global Pro Bono Committee is charged with managing and coordinating pro bono work across all of the firm's regions. While one might think that such a responsibility is a huge challenge given the vast footprint of the firm, in reality, the commitment to pro bono is one of the important elements of cultural glue that have helped the myriad legacy firms integrate into Dentons. As a result, when the firm came together just a few short years ago, we made an explicit commitment to having a positive social impact on the communities in which we live and work—a commitment that most often is demonstrated by doing meaningful pro bono work in our communities.

As you will see in the 2018 Global Social Impact Report, Dentons lawyers and professionals in every region are doing important, meaningful pro bono work. We represent people who have survived domestic violence, human trafficking and other horrifically violent incidents. We add our strong voice to the global marriage equality movement that is gaining momentum each year. We provide complex transactional advice to NGOs and nonprofits on the front lines of critical fights for justice. And we partner with fee-paying clients to expand the supply of pro bono lawyers and professionals who can make a positive social impact on our communities.

In addition, Global Pro Bono Committee members and Dentons' full-time global pro bono team are actively leading in the important discussions going on around the world about how to better deliver legal services to low-income individuals, underserved communities and the NGOs and nonprofits that serve those populations. Whether through the Collaborative Plan for Pro Bono in the UK, or the PILnet Global Pro Bono Forum, or the Association of Pro Bono Counsel (APBCo), our Committee and team members (Bernadette O'Sullivan and Adela Horakova) do more than participate.

We are justifiably proud of the positive social impact work that we have done in 2017. But at the same time, we recognize completely that there is so much more to do. So, each year, after we celebrate the past, we recommit to doing even more the following year. And at Dentons, we promise that we will not just do lots of pro bono work in lots of places. We will also strive to identify the battles that need fighting, the causes that need championing and the people who need assisting. We will help lead the fight for justice, opportunity and equality around the world.

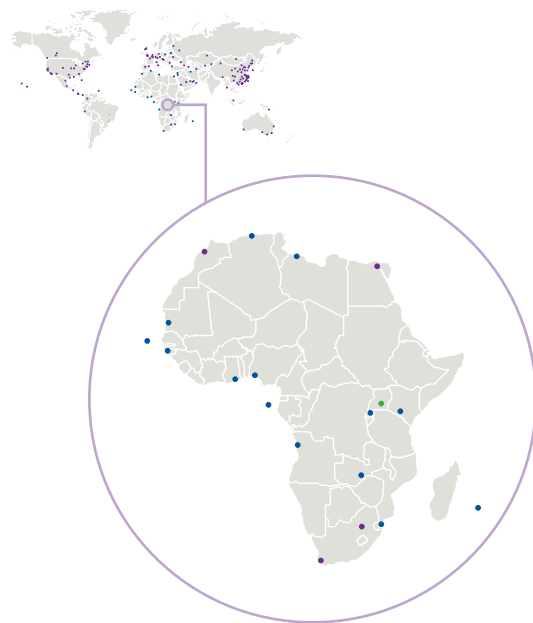
A handwritten signature in black ink that reads "Ben Wenberg". The signature is written in a cursive, flowing style.

... we made an explicit commitment to having a positive social impact on the communities in which we live and work—a commitment that most often is demonstrated by doing meaningful pro bono work in our communities

IN AND OF THE COMMUNITY

DENTONS' PRO BONO AND OTHER COMMUNITY SERVICE WORK NOT ONLY CONTRIBUTES TO LASTING AND POSITIVE CHANGE IN THE COMMUNITIES IN WHICH WE LIVE AND WORK—IT ALSO REINFORCES OUR ENTREPRENEURIAL APPROACH TO SOLVING PROBLEMS IN TODAY'S COMPLEX WORLD.





Africa

Q&A: ADVISING ON AN EDUCATIONAL OUTREACH INITIATIVE

Since its founding 20 years ago, the Morocco Philharmonic Orchestra (MPO) has become one of the country's major cultural forces, going beyond concertizing to education and mentoring. In 2011, the nonprofit organization decided that it was time to introduce economically disadvantaged children to the joy (and career potential) of playing classical music. Enter Mazaya, a social-educational project that provides, and fully finances, classical music training to talented, but financially challenged, children between the ages of 8 and 14 from greater Rabat.

Below, **Patrick Larrivé**, Morocco managing partner, answers our questions about the Morocco office's handling of this matter.

Why did you choose to become involved with this public interest client?

In its 20 years of existence, the MPO has become the touchstone for classical music in Morocco, addressing all categories of music lovers through performances and other activities, and has enhanced the country's cultural image outside its borders. We have been privileged to advise MPO on various ad-hoc matters at no charge to the organization. According to a UNICEF report, four out of 10 Moroccan children leave primary school. This statistic made us aware of the importance of doing something about childhood illiteracy. The MPO's Mazaya project encourages young people to go back to their studies by appealing to their passion for music. The project offers disadvantaged youth, including out-of-school children who show signs of musical talent, an opportunity to receive training in both music and basic academic subjects, thereby helping them build a career in music and function socially and professionally in the community. We were excited to help make this project, which includes setting up personal learning pathways and instruction by working orchestral musicians, a reality.



4 out of **10** children
leave primary school

Why do you think Dentons was the right firm to handle this matter?

We were the right firm for several reasons. First, Dentons shares MPO's commitment to supporting young people, local communities and employment. Second, we have the right linguistic competencies and knowledge of local laws and regulations to address the organization's various legal queries, which primarily have been about labor law and corporate matters. But more than that, our partnership has provided opportunities for engagement with the less advantaged communities, which has played an important role in helping our associates to better understand the cultural differences that exist within and among Morocco's various communities.

Can you talk about the teamwork behind your effort?

The various matters have been handled by a small team within our corporate practice. We treat each assignment exactly as we would a billable matter, deploying the right skills and knowledge, performing the work with the same level of diligence, and expending the effort necessary to meet the client's demands.

What was the impact of your work on the client or its key stakeholders, the sector, the public?


MPO has told us they are very happy with the partnership and very grateful to have a global firm support them with their legal matters in Morocco. To show their gratitude, they grant us a number of tickets on an annual basis, which we then offer to our top clients. Our clients are very happy to be invited to these marquis cultural events, and we're happy for the opportunity to get together with clients in a more social setting.

What about the work were you most proud of?

Seeing how disadvantaged youngsters are thriving under Mazaya has made us very proud of our partnership. We have witnessed children learning new skills and finding new employment opportunities.

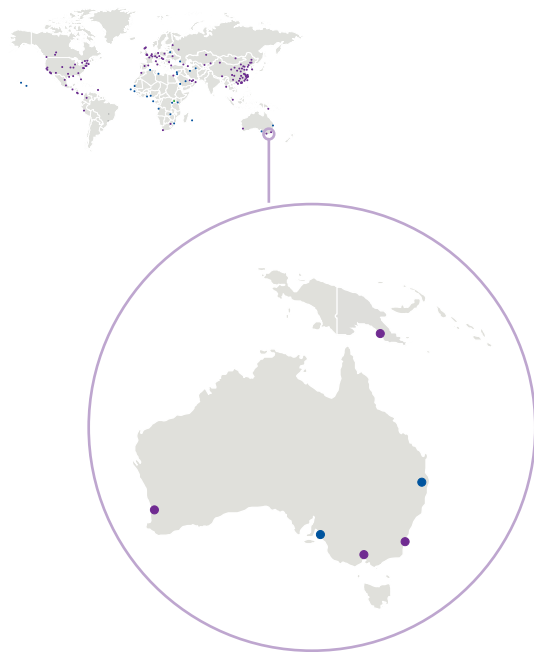


The MPO's Mazaya project encourages young people to go back to their studies by appealing to their passion for music.

A young girl with dark hair, seen from the back, is playing a violin. She is wearing a purple shirt. The violin is a reddish-brown color. In the background, another violinist is visible, also playing. A music book with sheet music is open on a stand in front of the girl. The lighting is soft and focused on the girl and her instrument.

“We have witnessed children learning new skills and finding new employment opportunities.”

— Patrick Larrivé



Australia

Working for marriage equality

In the lead-up to the recent marriage equality postal survey in Australia, some members of the public commenced a challenge to the lawfulness of the survey in the High Court of Australia. Specifically, one ground of the challenge related to the lawfulness of the public expenditure.

Lawyers in our Sydney office were asked by the Public Interest Advocacy Centre (PIAC), one of the applicants in those proceedings, to advise on how other jurisdictions have dealt with jurisdictional issues such as the standing for members of the public in such proceedings. And PIAC needed the information within 24 hours. With the clock ticking, the Sydney team reached out to the Firm's pro bono partner, who facilitated introductions to colleagues in our London and Canada offices. Together the team produced the advice within 24 hours.

Lawyers from our disputes team have also been undertaking pro bono work for Australian Marriage Equality, helping them to resist breaches of the organization's trademarks during the course of the postal survey campaign and to stop people from profiting from use of those marks.

Supporting local artists

Dentons is committed to supporting the arts and for the past six years has provided pro bono services to local artists living in remote Australia. In 2017, solicitors in our Sydney office, in conjunction with the Arts Law Centre of Australia, traveled to Alice Springs in central Australia to draft wills for indigenous artists at a community-run art center. Providing wills for artists ensures that income and royalties from their artwork is distributed in accordance with the artist's wishes in the event that they pass, keeping valuable income within the artist's community.

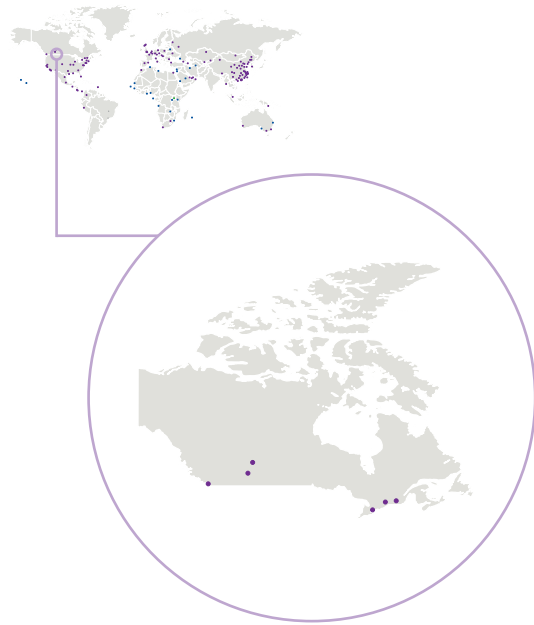
Dentons also drafted a consignment agreement for the Tangentyere Art Centre to put in place with art galleries and registered the security interest created under the consignment agreement on the Personal Property Securities Register (PPSR) to ensure that the art center's rights over the artworks are protected.



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ICPC puts all parties with an interest in crime prevention on an equal footing...all sharing insights that ICPC's members can bring back home to enrich local prevention.

Canada

Q&A: PROVIDING AN OVERVIEW OF YOUTH DIVERSION LAWS ON FOUR CONTINENTS

The International Centre for the Prevention of Crime (ICPC), an international organization founded by the governments of France, Canada and Québec, and headquartered in Montréal, asked Dentons to contribute pro bono research to support a research project, commissioned by the Department of Public Safety Canada and undertaken by the ICPC's research team, comparing youth diversion laws in select countries. The resulting study, "Report on National Prevention Strategies for Youth Violence: An International Comparative Study," is available on the website of the ICPC at <http://www.crime-prevention-intl.org>. The report maps and analyzes different national strategies for youth violence prevention in South Africa, Canada, Colombia, the United States, France and Norway, including the principles underlying each country's strategy and summaries of any literature on its effectiveness. The report also shines a spotlight on programs that follow the "restorative justice" approach to youth violence, which emphasizes repairing the harm and promoting rehabilitation through cooperative processes involving all stakeholders.

Chantal Bernier, President of the ICPC and, not coincidentally, of counsel in our Ottawa office, shares her thoughts on the project, which she brought into the Firm, entrusting it to the capable hands of a law student in our Montréal office, who proved more than up to the task.

... the issue of crime prevention is something everyone rallies around, an issue that touches us all. Living in a safe and protected society has a direct impact on the way we live our lives ...

Why did you choose to become involved with the ICPC?

I joined Dentons' Privacy and Cybersecurity practice in 2014 after more than 25 years of public service, including, immediately prior to joining the Firm, six years with the Office of the Privacy Commissioner of Canada as interim privacy commissioner and assistant commissioner and, before that, six years as assistant deputy minister of public safety, where I was responsible for aboriginal policing, crime prevention and corrections policy. When I left the ADM position for the OPC, the ICPC, which knew me well, asked me to become its president. I accepted without hesitation. Unlike the UN, which takes a more "state-oriented" approach, the ICPC puts all parties with an interest in crime prevention on an equal footing; criminal prevention practitioners, NGOs, government authorities, police, academic institutions, etc., all sharing insights that ICPC's members can bring back home to enrich local prevention.

This study is our second pro bono assignment for this organization. The first research project, which charted anti-terrorism legislation in various countries, was published in the ICPC's report on the prevention of violent radicalization. This time around, our focus was on diversion practices as a crime prevention tool for use in the criminal justice system, with a particular focus on diversion programs for young offenders.

The countries we covered—Canada, the US, France, South Africa, Norway and Columbia—were selected by the ICPC's director of research. Under his guidance, a group of analysts conducted a global study to identify international trends and country-specific examples. Considering the legal nature of diversion, I offered our services to connect the dots between the legal measures and crime trends in order to get a better idea of what's working and what isn't, because you can only verify theory through practice, particularly when it comes to crime prevention and cross-cultural application.

Why do you think Dentons was the right firm to handle this matter?

Why Dentons? Because we're global and so is the ICPC, and because we have a healthy pro bono program. As president of the ICPC, I know it was a worthy recipient of our Firm's pro bono efforts. Also, the issue of crime prevention is something everyone rallies around, an issue that touches us all. Living in a safe and protected society has a direct impact on the way we live our lives, especially in areas where the prevalence of crime undermines sustainable development efforts. The ICPC is dedicated to the exchange of ideas and knowledge on crime prevention and community safety. As a law firm of international scope and commitment to social policy, we are an ideal partner for the ICPC.

Can you talk about the teamwork behind the effort?

It was a "lean and mean" team of one—J.S. Park, a law student in our Montréal office, who put forth a yeoman's effort in support of the ICPC research team. But I think I speak for both of us when I say how gratifying it was to see such a direct link between our profession of law and improvement of social outcomes, which is what this project set out to demonstrate. The goal of crime prevention is important to all of us. Worries about personal and physical safety and fear that one's property or other assets will be taken by force affect our willingness to take risks and seize opportunities.

What challenges did you face, and how did you overcome them?

We had to scale back the scope of project—not because of lack of resources, but because there weren't as many diversion programs as we thought. We were hoping for a broader world view, but you go where the research takes you!

What about the project are you most proud of?

The fact that Dentons put its talent to the service of a great cause that everyone rallies around. And the fact that we had the resources to do the job. As the ICPC is based in Montréal, I wanted someone who spoke French. I launched a request to the Firm's Montréal office and they offered up J.S.

Were there any skills that were important in our handling of the matter that don't ordinarily come into play in regular practice?

Public policy research. We have to be able to look at the policy behind the law, because that's what's at stake here. Why did Norway choose to go with diversion and why did they pick the diversionary methods that they did? It expands horizons, gives us context, pulls us out of our black letter law work. It's nice to step outside that box and see that's where it all comes from.

What was the impact of your work on the client or its key stakeholders, the sector, the public?

Research by the ICPC, which also provides in-the-field technical assistance, adds to the body of applied research to inform local crime prevention strategies. We just had, on November 6–8, 2017, the organization's 12th Colloquium on crime prevention trends and strategies in the 21st century. Practitioners, as well as policy makers and academics, from across the globe shared their knowledge of the issues at stake and the best practices at hand. The report Dentons contributed to fits that dynamic exactly: bringing together a comparative analysis of what works and hasn't worked to improve community safety. That's real impact.

Internship opportunities for Aboriginal business students

For the sixth consecutive year, our Vancouver office is participating in a joint initiative with Polygon Homes designed to provide a unique, paid-internship opportunity for Aboriginal undergraduate business students who want to gain hands-on experience in the city's energetic business environment.

Providing pro bono counsel in small claims cases

Lawyers from our Toronto office are participating in PBO's Trial Matching Project, which provides critical legal assistance to low-income and disadvantaged Ontarians. The program, which is an extension of our twice-a-month duty counsel service in small claims court, allows self-represented litigants who have received a notice of trial in Toronto's Small Claims Court and can't afford a lawyer to apply to PBO for pro bono trial counsel. In addition, more than a dozen Dentons litigators provide pro bono legal representation to individuals through PBO's Small Claims Court Duty Counsel Project in Toronto and Ottawa.



We are pleased to have made a long-term—and completely sustainable—commitment to the Alberta Capital region's most vital causes.

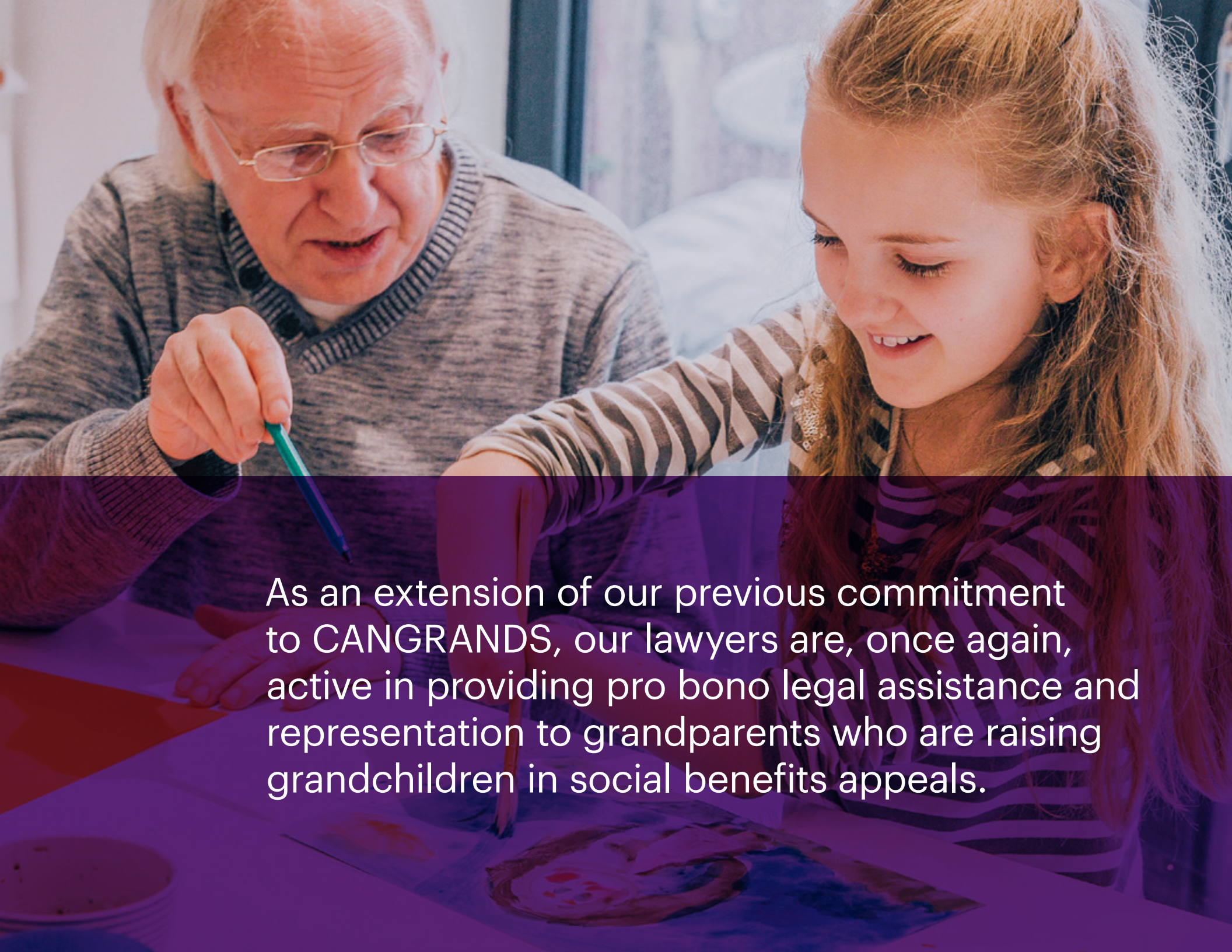
Dentons Community Fund expected to exceed CA\$100K in first year

Our Edmonton office established a Dentons Community Fund at the Edmonton Community Foundation (ECF). The endowment fund was projected to exceed CA\$100,000 in its first year and to generate market returns, to be granted into the local community in support of causes to be selected by members of the Edmonton office, in perpetuity. We are pleased to have made a long-term—and completely sustainable—commitment to the Alberta Capital region's most vital causes.

Supporting grandparents raising their grandchildren

Lawyers in our Toronto office are partnering with Pro Bono Ontario (PBO) on work for CANGRANDS, a not-for-profit organization devoted to providing kinship support for caregiver families across Canada. As an extension of our previous commitment to CANGRANDS, our lawyers are, once again, active in providing pro bono legal assistance and representation to grandparents who are raising grandchildren in social benefits appeals.

... more than a dozen Dentons litigators provide pro bono legal representation to individuals through PBO's Small Claims Court Duty Counsel Project.



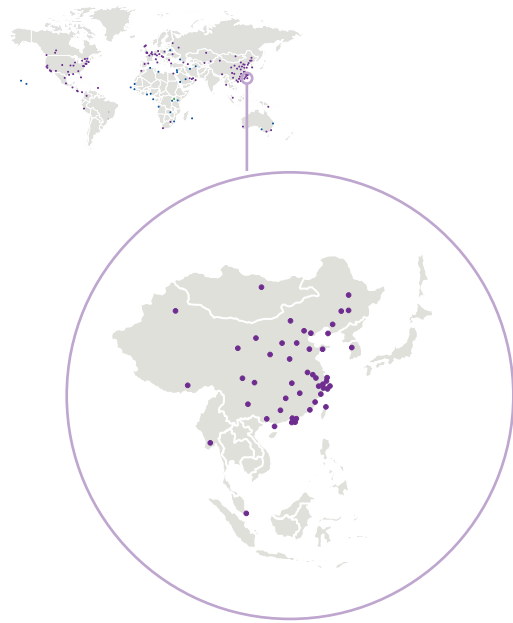
As an extension of our previous commitment to CANGRANDS, our lawyers are, once again, active in providing pro bono legal assistance and representation to grandparents who are raising grandchildren in social benefits appeals.

Preserving, promoting and developing the Ukrainian Canadian cultural heritage

During the First World War and beyond, between the years of 1914 and 1920, more than 70,000 Ukrainian Canadians and other affected communities were negatively impacted by the *War Measures Act* (Canada), being stripped of their civil rights and wrongfully imprisoned in camps across Canada for no other reason than where they came from. In the early 1950s, the public records proving these internment operations occurred were destroyed; however, 30 years later, a group of men and women began to reclaim this chapter in history. To ensure future generations would know about it, one of the groups behind this revelation was the Shevchenko Foundation, a national, chartered philanthropic organization dedicated to the preservation, promotion and development of the Ukrainian Canadian cultural heritage. A Dentons partner in Edmonton serves as president and has provided more than 20 years of pro bono work in support of the Foundation, acting as mediator, negotiator, draftsman and signatory during the creation of an historic redress agreement between the Canadian Government, the Ministry of Heritage and Multiculturalism, and the Foundation. This agreement outlined a shared vision for the acknowledgment, commemoration and education of Canadians on the experiences of those impacted, and highlighted the contributions that Ukrainian Canadians have made to building Canada. Our partner's efforts were recently featured in a 2017 award-winning documentary titled, *"That Never Happened"* that was shown at the HOT DOCS Cinema in Toronto.



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China

Sharing legal case studies with Changzhou University law students

A partner in our Changzhou office offered legal case studies in a lecture at the law school of Changzhou University. The Changzhou Democratic League Guangming Volunteer Association signed a three-year deal with the law school to provide “online free lessons” and the leader of the office’s criminal defense practice became the first person to give a lecture. Well attended by students, and also by professors at the law school and leaders and experts from the Association, the lecture covered application of standard of proof in criminal defense, focusing on a real-life case concerning the manufacturing and sales of fake commodities. Interaction between teacher and students was critical to the lesson’s success, as was the case study, which helped the students gain a better understanding of how standard of proof is applied in a real-life context.

Involvement of everyone, dedication from everyone, results shared by everyone”

—Chinese motto

Colleagues in our Kunming offices participated in outdoor volunteer activity days in communities throughout the capital city. Six teams totaling more than 75 lawyers took to the streets of Yuantong, Heping Road, Yongxing Road, Guangfu, Wuhuashan and Nanping to pick up litter, remove graffiti, paint buildings, help direct traffic, answer legal questions, remind pedestrians to always cross with care and patrol neighborhoods for extra safety.



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Helping students straighten up and fly right

Lawyers and staff in our Xi'an office were invited by the Lanqiao Nine-Year School in Lantian County to deliver the presentation "Get Rid of Bad Behavior and Be Law-Abiding Citizens." One of our criminal law partners told the students what they can and cannot do under the law, their duties and responsibilities as citizens and the legal consequences of various types of bad behavior—illustrated with examples from his own juvenile delinquency case files—all in the hope of getting the students to act responsibly and be law-abiding. The office donated sets of *Protection of Minors Law and Prevention of Juvenile Delinquency Law*, and RMB 2,000 to a support group for at-risk students.

Dentons lawyers assist pro bono summer camp

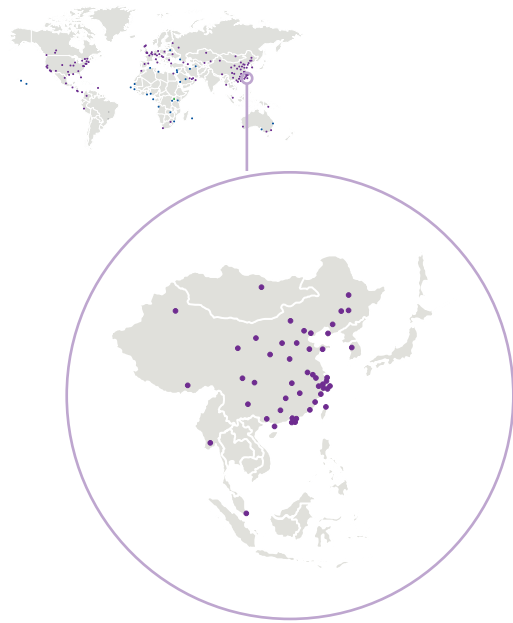
Colleagues in the Xi'an office provided funding for 21 needy children from Ziyang County to attend To Love and Start Again, a pro bono summer camp run by Moli Aixin Public Welfare Alliance. Some of the children were orphans, some were in single-parent families and some were simply impoverished. Several of our colleagues also attended the campers' welcome dinner.

Some of the children were orphans, some were in single-parent families and some were simply impoverished.

Providing walk-in and online legal help

More than 90 lawyers in our Shanghai office have provided various pro bono services. These include providing walk-in legal advice at the Shanghai Legal Aid Center, participating in an online legal advice activity sponsored by the Shanghai Municipal Bureau of Justice and serving as special mediators in the Pudong New Area Professional Mediation Center.





Hong Kong

Responding to a call to launch a pilot housing program

Our Hong Kong office has responded to a call by the Hong Kong Law Society for lawyers to help with a new scheme to address an affordable housing crisis. Astronomical housing prices have become a key structural factor causing poverty and deprivation in Hong Kong. A shortage of public housing has meant that families often have to wait an average of five years before public housing can be allocated. NGOs and social enterprises have come up with a scheme to assist disadvantaged households by persuading private landlords with vacant units to make them available on a short-term basis at discounted rents.

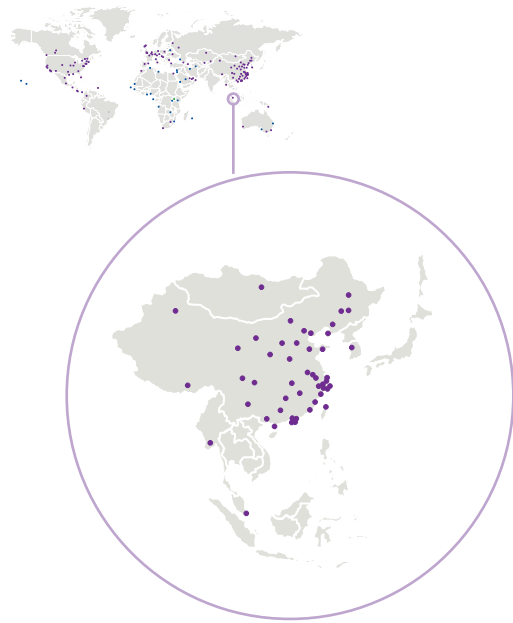
The Law Society called upon law firms to provide services to the Hong Kong Council of Social Service (HKCSS), which is managing the program. We will be assisting HKCSS in formalizing a legal framework for identifying idle or under-utilized housing resources and channeling them to service operators to provide affordable and decent housing units to deprived tenants, as well as building capacity of service operators (and incubating new operators) to develop a scalable and high-

quality social housing service. Our work will also include reviewing leases and agreements with the various participants in the scheme (such as landlords, fit-out companies and valuers) and advising on these arrangements.

Helping a charity help charities

We are supporting the work of the Hong Kong-based Centre for Asian Philanthropy and Society (CAPS), an organization dedicated to improving the quality and level of philanthropic investment and the efficacy of social service delivery in the areas of education, health, environment and poverty alleviation throughout Asia. CAPS does so by promoting best practices and standards through research, conferences and other community capacity-building efforts. To ensure that CAPS makes maximum use of its human capital and engages with the most qualified experts, our Hong Kong team has helped the organization develop staff handbooks and negotiate third-party contracts. The team also advises CAPS on copyright issues and provides ongoing counseling in relation to both its day-to-day needs and one-off projects.





Singapore

The Fellowship expands legal aid coverage to more applicants than would be possible were CLAS to rely solely on the goodwill of practicing lawyers to handle CLAS cases on a voluntary basis.

Annually sponsoring a CLAS Fellow

Since the inception of the Law Society of Singapore's Criminal Legal Aid Scheme (CLAS) Fellowship in 2015, Dentons Rodyk, Singapore's oldest legal practice, has sponsored a CLAS Fellow, which is a "one year full-time position" with CLAS for a junior lawyer to exclusively work on CLAS cases. The Fellowship expands legal aid coverage to more applicants than would be possible were CLAS to rely solely on the goodwill of practicing lawyers to handle CLAS cases on a voluntary basis. The Firm has also entered into an agreement with CLAS to handle a minimum of 15 cases per year. As of November 2017 we have already exceeded our 2017 target and have taken on 20 cases.

Supporting NUS Law's new clerkship program with state courts

In 2017, the National University of Singapore Faculty of Law (NUS Law) established the Centre for Pro Bono & Clinical Legal Education, bringing together under one roof the ground-breaking work of the NUS Law's Pro Bono Office and various clinical education programs, including

those established in connection with the Legal Aid Bureau (LAB), the CLAS, and the Supreme Court's Legal Assistance Scheme for Capital Offences (LASCO). Since 2010, NUS Law's pro bono programs have developed from assistance at free legal clinics to include programs such as pro bono assistance to litigants-in-person at the State and Family Justice Courts. In a partnership with LAB that goes back to 2009, NUS Law's clinical legal education program has provided 150 law students the opportunity of learning essential legal skills including client interviews, drafting and court craft while serving legally aided persons. And in August 2017, the clinical legal education program broke new ground with the State Courts - NUS Clerkship Program, under which, in its inaugural year, three final-year NUS Law students received weekly tutorials from senior judges and shadowed district judges as part of their training, exposing them to the practice and policy behind judicial work and offering them a rare opportunity to learn while assisting the judges in their work. Dentons supports NUS Law's continuing efforts to increase the quality and quantity of student pro bono and clinical engagement with the community.

Ongoing contributions to local universities

Dentons Rodyk continued to partner Singapore Management University (SMU) and National University of Singapore (NUS) in various ways, including for SMU, hosting the inaugural Dentons Rodyk Dialogue in April 2017. Dentons Rodyk donated S\$50,000 to SMU for the Dialogue series, which is a major forum for thought leaders to share ideas and views.

Since 2010, we have also organized, in conjunction with the NUS Legal Analysis Research & Communications (LARC) program, Dentons Rodyk Moots, an annual competition to showcase the best of LARC mooters. Finalists compete to win cash prizes of up to S\$2,000, and are also provided with internship opportunities. Additionally, for 30 years, Rodyk & Davidson Scholarships have been awarded to outstanding second-year NUS law undergraduates based on academic performance, leadership qualities and strong extra-curricular activities.

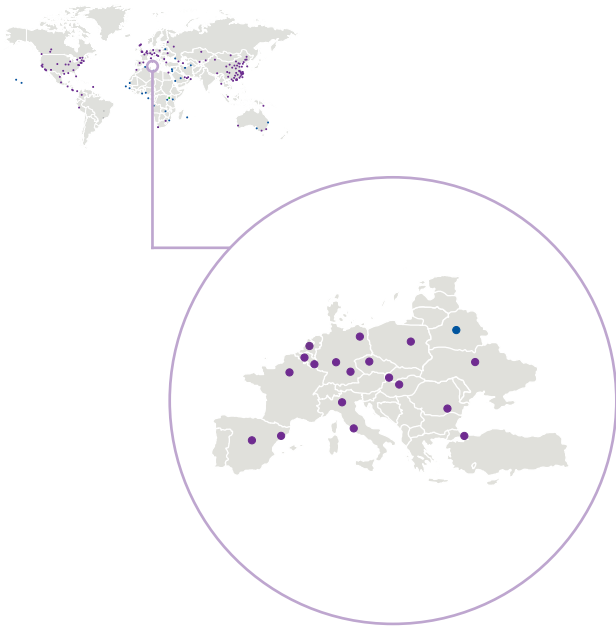
Supporting many of our clients' charitable causes

Our colleagues in Singapore have supported our clients in various charitable initiatives and pursuits, including, in 2017, the "POSB Passion Run for Kids 2017," the "Children Are Our Hope for the Future" charity car wash event organized by Roxy Foundation, and the "Lifting Dreams" project, which helps young people to fulfill their potential via sports. They also gave a donation to the President's Challenge via our client Prima Limited as part of their 25th anniversary celebrations.



For 30 years, the Rodyk & Davidson Scholarship has been awarded to an outstanding second-year NUS law undergraduate based on academic performance.





Our Budapest office worked with the Foundation's Child Rights Clearinghouse on four matters involving different areas of child protection law.

Europe

Q&A: ENFORCING AND PROMOTING THE RIGHTS OF CHILDREN IN HUNGARY

The Hıntalovon Foundation is a Hungarian nonprofit committed to enforcing and promoting the rights of children in Hungary. Our Budapest office worked with the Foundation's Child Rights Clearinghouse on four matters involving different areas of child protection law. Amidst a widespread campaign against migration, we advocated for a refugee family in court. We also prepared a legal opinion for child victims of bullying and humiliation at school. And we provided legal advice to two families in difficulty, with the aim of restoring communication between parents and children and avoiding the children's separation from their family of origin.

Below, **Laszlo Fenyvesi**, a junior associate in our Budapest office, shares his thoughts on the experience.

How and why did you choose to become involved with this public interest client?

The Hıntalovon Foundation is a fairly new initiative in Hungary. They approached us to see if we would be interested in assisting them with various legal cases. Although we had not worked on family law matters in the past, we welcomed the opportunity to work in an area of law that we had limited experience in, as we were eager to expand our knowledge base and to experience the pleasure of taking on and meeting new challenges.

Why do you think Dentons was the right firm to handle these matters?

We were right for the engagement primarily due to our innovative approach to resolving issues at the intersection of law and public policy, and the Firm's strong commitment to social responsibility.

Can you talk about the teamwork behind your effort?

The team was organized and the workload divided very much as we would for billable matters. The work was coordinated and managed by a partner in such a way as to ensure that every member of the team was involved, while at the same time allowing individual team members to take ownership of their share of the work, in order to keep everyone motivated.

What challenges did you face and how did you overcome them?

As mentioned above, children's rights law is not an area in which Dentons Budapest specializes. But we were able to compensate for this with high-quality lawyering and an innovative approach to legal problem-solving.

Do you have a favorite memory from the experience?

It's difficult to pinpoint a favorite memory, but I will say that every member of the team shares pride in the fact that our work for the Foundation is truly appreciated. One sign of this is that we are always invited to its Christmas parties and other social functions. These interactions have helped us to establish an even closer relationship with the Foundation.

Were there any skills you found were important in handling the matter that don't ordinarily come into play in your regular practice?

Given the fact that these cases were outside of our wheelhouse, we needed to adopt a completely different mindset when we began our work on them. Our ability to do so proved to be the most important factor in our ability to achieve the desired outcomes.

Protecting children from abuse and neglect is a major societal concern. Did your work for the Foundation receive wider exposure?

PILnet, a global network for public interest law, recognized Dentons Hungary as the Pro Bono Law Office of the Year in 2017. In announcing the award, PILnet noted our office's contribution to children's rights and the labor and data protection compliance audits we conducted for environmental NGO Greenpeace Hungary. Our lawyers also provide, under a framework of cooperation between the Foundation and the Town of Budaörs, walk-in consultations to individuals seeking legal assistance, information or referrals.

We were delighted to receive the following note from Hintolovon founder Szilvia Gyurkó and lawyer Nóra Sánta.

Dear Dentons team!

A big, big congratulations to you for winning the Pro Bono Law Firm of the Year award.

We are very happy that we have the opportunity to work together with you and we can't thank you enough for your work. (We are also very proud of your award!)

Best regards,
Szilvia and Nóra



CZECH REPUBLIC

Providing ongoing support to Doctors Without Borders

Doctors Without Borders provides humanitarian relief in various countries around the world, recently including South Sudan, Iraq, Yemen and Madagascar. Its Prague branch approached our Prague office with a request for ongoing legal assistance in support of its main mission. Since then, Dentons has advised on board members' scope of managerial duties, the terms of the main office lease agreement, employment contracts with staff, data protection issues (especially in relation to the EU General Data Protection Regulation) and more.



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FRANCE

Promoting women's empowerment through entrepreneurship

Our Paris office provides a wide range of pro bono legal services to Empow'Her, a nonprofit founded in 2011 to promote the political, social and economic empowerment of women through entrepreneurship. Based in Paris, the organization takes a three-pronged approach to developing women's entrepreneurial potential: creating communities through talks, movie-screenings, mentoring programs, co-working spaces and other resources); fostering equality by identifying success stories and training role models in awareness-raising; and building capacity by providing training in business management and leadership skills. Committed to helping women around the world, Empow'Her has programs in the Ivory Coast, Senegal, Niger, Peru and Myanmar. We're proud to have assisted Empow'Her in establishing itself as a nonprofit, including advising it on tax, corporate governance, employment law and trademark matters. Our Paris team, led by Jean-Luc Bédos, Jessie Gaston and Julie Ragueneau, was nominated for Trust Law's "Lawyer of the Year Award" for our collaboration with Empow'Her.

Helping company share training app for learning-disabled employees

Vertuose, a food service company in the social and solidarity economy, favors local production and the hiring of workers with disabilities or handicaps. To help its 70 handicapped workers succeed, Vertuose developed a software that enables them to build upon their achievements and competencies through individualized learning pathways. Our Paris team helped Vertuose introduce this tool to a broader audience via a software-as-a-service (SaaS) delivery model by agreements to lease the end-user application to professional reintegration entities.

Our Paris team was nominated for *Trust Law's* "Lawyer of the Year Award" for our collaboration with Empow'Her.



The work of our lawyers and other volunteers in preparing people seeking refugee or subsidiary protection status for their first-instance interviews has resulted in a **64 percent** success rate.

GERMANY

Providing refugees with pro bono legal assistance on the Greek island of Lesbos

Lawyers in our Frankfurt, Berlin, Munich and Brussels offices are advising European Lawyers in Lesbos (ELIL), a joint initiative of the Council of Bars and Law Societies of Europe (CCBE) and the German Bar Association (DAV). ELIL's mission is to dispatch European lawyers to the Greek island of Lesbos to support that country's lawyers in assisting migrants requiring international protection. To that end, ELIL has established a legal advice center to serve refugees fleeing persecution in Syria, Iraq, Afghanistan, Iran, Algeria, Eritrea and elsewhere. ELIL is the only legal aid organization servicing refugees in the preparation for their first instance interview stage at Moria Refugee Camp in Lesbos, Greece. One of Dentons' associates volunteered in the summer of 2017 to assist asylum seekers as part of the ELIL project in Lesbos.

As the project became continuously successful, DAV and CCBE envisaged to implement a legal structure for ELIL. Therefore, Dentons has, in nine different European jurisdictions, advised on the legal structure and its implementation, which has been completed by the incorporation of a German charitable limited liability company (gemeinnützige Gesellschaft mit beschränkter Haftung) with its company name "European Lawyers in Lesbos gGmbH" and its corporate seat in Berlin. A Dentons team comprised of lawyers from the Dentons Frankfurt and Munich offices and led by partners Dr. Peter Braun and Thomas Strassner has advised DAV and CCBE comprehensively within the context of setting up ELIL and on further matters relating to general corporate and business law.

HUNGARY

Providing legal support for woman disfigured in acid attack

Our Budapest office is supporting the legal representation of a victim of domestic violence in connection with criminal proceedings against the alleged perpetrator, her former boyfriend. The victim was at home when her ex, a doctor, beat her up, subdued her by injection and doused her with lye and acid, causing third-degree burns. The Budapest team is collecting precedent from around Europe to support a motion to reclassify the case as attempted homicide. Lawyers in our Amsterdam, Brussels, Frankfurt, London, Milan, Paris, Prague and Warsaw offices pitched in, conducting research on how their respective criminal codes and case law have treated acid attacks. Our contribution was very highly valued by the victim's lawyer, who was also working the case pro bono.



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LUXEMBOURG

Promoting mutual understanding through cultural exchange

Lawyers in our Luxembourg office assisted the International Association of Chinese Story Telling and Story Singing Art (IASA) with incorporation in Luxembourg under a framework between China and Luxembourg to promote cultural exchanges. The main objective of IASA is the international promotion of Chinese ballads (i.e., literary works set to music) and serving as a platform for composers and performers dedicated to this music to get in touch. A partner in our Luxembourg office whose practice focuses on assisting Chinese companies investing into Luxembourg and European companies expanding into China is acting as honorary legal counsel and will be working closely with Jiang Kun, a comedian in China.



THE NETHERLANDS

Working at the intersection of digital rights and human rights

Colleagues in our Amsterdam office assisted the Digital Freedom Fund, which was established to safeguard human rights on the Internet in Europe and the EU by partnering with other organizations to advance digital rights through strategic litigation. Personal data is being collected or retained, content is being regulated and Internet activity is being monitored by governments and corporations, posing a threat to such basic human rights as freedom of expression, freedom of assembly, and privacy. DFF provides financial support for important court cases and facilitates collaboration between digital rights activists. Our Dutch colleagues assisted the organization with the registration process. This involved working closely with lawyers in Dentons' Berlin office, as DFF will operate out of Germany. In addition, a lawyer in Dentons' Frankfurt office provided DFF with labor law advice.

POLAND

Freedom of speech versus respect for national symbols

Lawyers in our Warsaw office are representing poet and activist Jan Kapela, who is facing a charge of disrespecting the Polish national anthem. Kapela modified the anthem's lyrics to make a statement about the country's refusal to take its share of refugees under an EU solidarity plan designed to relieve pressure on frontline states Greece and Italy. Kapela's lyrics reference Poland's longstanding tradition of hospitality and voice support for Syrian refugees. While the court presiding over his case admitted that the message itself was not disrespectful, it fined Kapela simply for tampering with the anthem. The case, which is on appeal, is being widely covered in the media, as it deals with an issue many countries are grappling with: freedom of expression versus deference to national anthems, flags and other symbols.

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Protecting bloggers from government retribution

Our Warsaw lawyers represented blogger Paweł Zięba in a landmark freedom-of-speech case we took on in cooperation with the Helsinki Foundation for Human Rights, which acted as *amicus curiae* in the proceedings. After Mr. Zięba published a number of blog posts criticizing the local government's operations, the authorities retaliated by claiming that a blog is a "periodical publication" and charging him with the petty offense of not registering the blog in the official Polish media register. The matter was tried in district court. We argued that the blog cannot be considered a newspaper or a magazine because his publications are not regular and the existing press laws cannot be applied to online publications. The court acquitted Mr. Zięba and a regional court upheld the lower court's decision.

The Warsaw office also acted for another Polish blogger in a similar case. Andrzej Radke was charged by Polish authorities with a similar petty offense for posting a video that proved embarrassing to local authorities. We obtained a full acquittal for Mr. Radke.

Promoting youth engagement in social action

“Social action projects” are initiatives, often youth-led, carried out by individuals or groups working together not for profit but for the good of others. The Internet has proved to be a great tool for increasing social justice awareness. Social Wolves, a Polish startup, has created a unique, go-to platform, “Zwolnieni z teorii” (Exempt From Theory), to help those interested in setting up a social action project develop the skills necessary to plan and implement one. Lawyers in our Warsaw office have prepared legal memorandums and opinions, drafted contracts and provided regulatory compliance advice to Social Wolves in connection with this venture, which also provides another social benefit: skills training for young people just entering the job market. Project participants receive an international business certificate at the project’s completion. In its first two years, approximately 18,000 young people have participated in the program and their activities have reached five million beneficiaries.



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... a real estate partner in our Warsaw office provided full legal support to the foundation regarding all aspects of the repairs as well as with various legal issues relating to fundraising...

Providing a stable environment for homeless horses

Two years ago, Fundacja Tara, a horse rescue and shelter organization in Piskorzyna (Lower Silesia), sustained extensive damage to the roofs of two of its stables during very strong storms. Over time, the situation got so bad that over 50 horses had literally no place to live, which posed a particular problem during the winter months, when Poland can be very chilly. (Another aspect of this is that the shelter is a registered monument.) When a decision was made to do something about the situation, a real estate partner in our Warsaw office provided full legal support to the foundation regarding all aspects of the repairs—including drafting and negotiating all the construction agreements and assisting the foundation in obtaining the permits required for the job—as well as with various legal issues relating to fundraising. Regarding the latter, the partner, in collaboration with a senior associate in the office's Corporate group, helped the foundation regain its status as a public help organization (organizacja pożytku publicznego), including preparing the documents necessary to register as a foundation, through which Fundacja Tara regained the special status.



RUSSIA

Mainstreaming disabled and special needs children

The Naked Heart Foundation (NHF), a nonprofit based in Russia, is committed to building a society where the disabled are fully integrated, respected and understood, and ultimately where they lead happier and more productive lives. NHF's focus has been on disabled and special needs children, specifically lower-income children. Its hope is that by tackling the stigma and providing the support— from introducing new teaching techniques to building more accessible playgrounds—parents of such children will feel less pressure to give them up to an orphanage or children's home. Our Moscow team has advised NHF on both litigation and commercial matters, most recently relating to intellectual property.

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The Naked Heart Foundation (NHF) is committed to building a society where the disabled are fully integrated, respected and understood, and ultimately where they lead happier and more productive lives.

TURKEY

Handicraft workshops, language classes for Syrian refugee women

Lawyers in our Istanbul office have provided legal assistance to the Olive Tree Community Center, an initiative of Small Projects Istanbul (SPI), a grassroots NGO that supports those displaced by conflict in the Middle East and North Africa regions. About three-quarters of Syrian refugees are women and children and Olive Tree is helping them rebuild their lives by offering skills development training, including handicraft workshops, small-business management courses, and supporting the learning of new languages. Among other things, our legal team has advised SPI on corporate matters and helped some “graduates” of the program secure the “craftsman exemption certificates” they need to sell their handicrafts.



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Central America's Dentons Muñoz offices are committed to delivering ethical results in compliance with the rule of law. In late 2015, our Costa Rica offices co-lead the launch of the first Latin American Rule of Law Alliance—a nonprofit organization, created to promote access to justice, economic opportunities, human dignity, social advancement, and equal rights through the rule of law.

Latin America

Q&A: FIGHTING FOR THE FREEDOM TO MARRY IN PANAMA

More than 70 percent of Latin Americans live in countries allowing same-sex marriage. Panama is not one of them—and the country's LGBT population would like to change that. Denial of the freedom to marry walls them off from the legal protections, benefits and responsibilities that strengthen and unite families. Dentons, which has an office in Panama City, took up their cause, submitting an amicus brief to the Supreme Court of Panama through a nonprofit "rule of law alliance" previously formed by lawyers in Costa Rica-based Dentons Muñoz to promote social justice initiatives. Dentons' extraordinary global reach is a unique asset when seeking to buttress a rule-of-law initiative. In this case US partners and counsel Evan Wolfson—who was the architect of the movement behind the US Supreme Court's landmark ruling that same-sex marriage is a constitutional right—worked in concert with colleagues from Dentons Muñoz to produce a brief that packed considerable punch. While the outcome was not what we wanted—the high court passed the ball to the legislature—our well-reasoned arguments, supported by abundant research, laid the foundation for future attempts to gain marriage equality.

Below, **Pedro Muñoz**, the founder of Dentons Muñoz, shares his thoughts on the amicus brief.

How and why did you choose to become involved in this matter?

Dentons believes that as same-sex couples in Panama share the same dreams and aspirations as heterosexual couples, have the same needs, and are as likely to apply the same level of commitment to making their partnerships work, they deserve the freedom to marry and its attendant benefits and protections. The status quo harms and demeans LGBT people, undermines the strength of their families, hurts the economy and, most important, erodes the values of democracy, freedom, equality and dignity. To defenders of “traditional marriage,” we believe, as Justice Kennedy wrote in *Obergefell v. Hodges*, that “[t]he history of marriage is one of both continuity and change” and that “deep transformations in the structure of marriage, affecting aspects of marriage once viewed as essential... have strengthened, not weakened, the institution.”

Why do you think Dentons was the right firm to handle this matter?

Dentons Muñoz, the Firm’s Central American arm, has a history of commitment to delivering ethical results in compliance with the rule of law. In fact, that is one of its key pillars. In 2016, Dentons Muñoz launched the Rule of Law Alliance, a nonprofit created to promote access to justice, economic opportunity, human dignity, social advancement and equal rights through the rule of law. The freedom-to-marry cause fits squarely within that mandate. Dentons US also has a long tradition of pro bono and community service, dedicating thousands of hours every year. Additionally, the Firm specifically recruited counsel Evan Wolfson, who is nationally known for his successful strategy to make same-sex marriage legal in the US, to help lead diversity initiatives and counsel clients on human rights and public policy matters. It only made sense for lawyers in our New York office to help their Panama City colleagues with their quest to secure the freedom to marry there.

Can you talk about the teamwork behind your effort?

Although amicus briefs are fairly routine, the resources we dedicated to this matter, as well as our ability and interest in playing such an active role, made this a markedly different effort. The collaboration between our US and Central American lawyers resulted in a brief that contained a mountain of evidence and catalogued experiences, across multiple countries, in favor of ending gay couples’ exclusion from marriage.

What are you most proud of?

The fact that no other law firm but Dentons—with more lawyers in more places than any other—could have done what we did. And it’s not just that we had talent and experience rooted in local understanding and tradition, but also that the Firm has the technology to ensure the seamless transfer of information from one country to another, whether for a corporate deal or a pro bono matter. What was distinctive about our amicus brief was that it resulted from the efforts of multiple lawyers from separate legal traditions. Without the cultural understanding of Panama and the unique experience of the US team, we would not have been able to make such a compelling argument.



...the ruling left the door open for members of the National Assembly to legislate on civil unions between people of the same sex.

How did your work impact the key stakeholders and/or the public?

In October 2017, the Supreme Court Panama ruled against two separate efforts to legalize same-sex marriage in the country—our suit, which challenged the wording of the country’s Family Code that excludes same-sex couples from marrying, and a suit filed by a gay couple who wed in the UK and were seeking to have their union recognized in Panama. The Supreme Court combined both lawsuits into one case and heard oral arguments over several months. It concluded that marriage equality should be decided by the Panama National Assembly. “Equality must be constitutionally guaranteed via the law,” the judge wrote, adding, “It is incumbent upon the Assembly to pass the necessary laws to comply with the purposes and the exercise of the state’s duties as outlined under the constitution.”

That said, the ruling left the door open for members of the National Assembly to legislate on civil unions between people of the same sex. As *Estralla de Panamá*, the country’s oldest newspaper, wrote before the decision, “Whatever the outcome, its impact will be deep and wide. We are proud to have provided the court with clear and well-reasoned arguments in favor of freedom to marry.” We couldn’t have said it better ourselves.

BRAZIL

Identifying and nurturing high-potential undergrad and grad students

Over the past few years, our Bogotá colleagues have performed more than 1,000 hours of pro bono services valued at more than US\$370,000. In 2017, a significant portion of that amount—US\$75,000, representing more than 200 pro bono hours—went to helping Fundação Estudar (the Study Foundation), a São Paulo-based nonprofit that offers scholarships to undergraduate and graduate students. Recipients are chosen based on their perceived potential to make a difference in the fields of administration, law, economics, engineering, public policy and international relations. The benefit amount can be up to 95 percent of tuition, depending on academic qualifications and financial need.

Seeding a new generation of political leadership and activism

Also in 2017, lawyers in the Bogotá office provided pro bono legal services valued at US\$50,000 to Renova, a Brazilian nonprofit created to accelerate a change in political leadership and to facilitate ordinary citizens' ability to access members of the National Congress. Besides performing free legal services for Renova, Dentons provided it, at no charge, access to the Firm's offices and equipment to use as its own until the organization was on a sounder financial footing, an arrangement that went on for several months.



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COSTA RICA

Making an urban river walk a reality

In San José, Costa Rica, only 5.6 percent of public space is designated for parks, playgrounds, plazas or stadiums. That's about to change. Rutas Naturabanas (Nature-Urban Routes), a Costa Rican NGO/citizen's initiative, has announced that—thanks to the help of a large number of volunteers, Dentons Muñoz among them—construction is set to begin on the first stretch of a 25-kilometer ecological urban pathway that will transform land along the Torres and María Aguilar Rivers into a natural corridor through the capital city. The goal of this public-private alliance among the central government, the cities of San José and Goicoechea, construction company H. Solís and others is to allow people to walk, bike, run or skate across the city on riverbank paths. Every effort has been made to find the perfect balance between development and sustainability. Lawyers in our San José office have addressed a range of issues in partnership with the Rule of Law Alliance, a local nonprofit created to promote social and economic development through greater awareness and understanding of legal mechanisms and corporate best practices. Land use is one of the largest of these issues; the first kilometer alone required the approval of adjacent landowners that included a nursing home, a college, a butterfly farm, government buildings, a sports center, a zoo, a hydrofarm and a medical device company.

MEXICO

Providing work experience to young people with Down syndrome

Colleagues in our Mexico City office continued to work with the Center for Personal and Social Training (CAPYS), which helps children and young people with Down syndrome. We have welcomed some of these young persons to work at our Firm as assistants in administrative matters. The office's relationship with CAPYS goes back three years, before the team, then known as López Velarde, became part of the Dentons family.

Assisting Korean nationals with a variety of legal matters

Lawyers in our Monterrey office have been working closely with the South Korea Consulate to provide pro bono legal services to Korean nationals working in Mexico. Our colleagues there have handled a variety of legal matters, from immigration to repatriation. Dentons partner Gregorio Canales, designated Honorary Consul by the Republic of Korea to look after the affairs of its citizens, has been coordinating this work. Korean investors have a large presence in the Northern industrial states of Mexico.

PANAMA

Supporting the cultivation of women leaders

Our lawyers in Panama City have provided a variety of legal services to Voces Vitales Panamá, an NGO that identifies, trains and empowers emerging women leaders and social entrepreneurs around the globe through mentoring programs, confidence-building training, access to networks and connections and the removal of structural and attitudinal impediments to women's progress.

Over **300** women
have benefited from
the mentoring program
since 2009

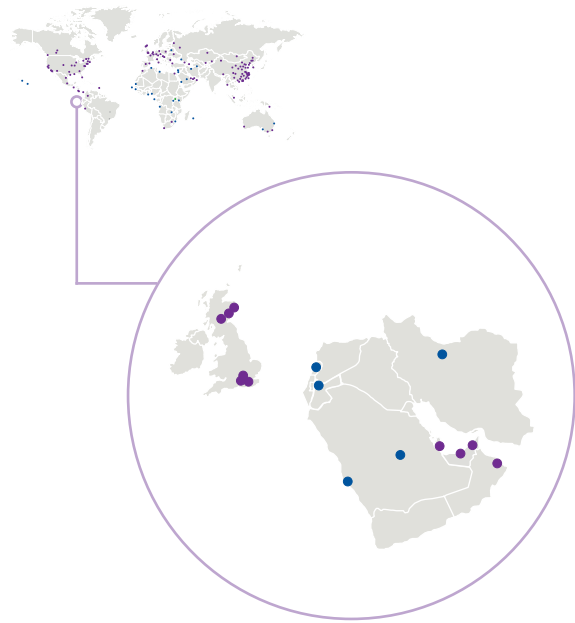
PERÚ

Promoting human development and proper social behavior through dance

Our colleagues in the Lima office have also been long-time supporters of the Angels D1 project. Founded over eight years ago by Vania Masías, the preeminent ballet dancer in Peru, Angels D1 are dance studios for street children which are supported by the fees collected at separate private schools that serve wealthier students. Designed to complement traditional school education, it's inspired by the belief that artistic education can generate a change of attitude in at-risk children by facilitating self-awareness, raising self-esteem, enhancing self-discipline and self-motivation, and promoting the development of healthy interpersonal relationships. Partner Julio Gallo, a member of the organization's board of directors, has led a team of corporate lawyers in providing it day-to-day corporate, contractual, labor and tax counsel.

Helping United Way "improve lives by mobilizing the caring power of communities"

For several years, a team of corporate lawyers in our Lima office has been assisting United Way, a worldwide organization committed to improving lives and building strong communities through education, financial empowerment and quality health care, with all of their day-to-day legal needs, including corporate, contractual, labor and tax matters. Partner Julio Gallo is also a member of the organization's board of directors.



Having been part of the Oman business community ourselves for over 36 years, we share OBO's commitment to the development of a skilled workforce in the Sultanate.

UKME

MIDDLE EAST

Q&A: HELPING OUTWARD BOUND OMAN REACH ITS OWN POTENTIAL

As one of 37 schools around the world, Outward Bound Oman is an educational not-for-profit foundation dedicated to helping people develop their potential through challenging experiences in unfamiliar outdoor settings. In 2017, OBO opened its first purpose-built outdoor national training center to much fanfare. In addition to being a center for OBO operations, it will serve as a residential environmental field study center with the aim of making Oman the global hub for arid environment research.

Below, **Andrew Figgins**, an Energy partner out of our Muscat office, talks about our work on this matter.

How and why did you choose to become involved with this public interest client?

As a founding member of OBO, Dentons has provided pro bono legal advice and governance support through a seat on the board of directors to the organization for over nine years. OBO is the first school in the Arabic region and delivers outcomes very strongly aligned with the government's policy objectives of developing Omani nationals in support of the country's ongoing economic development. The center is in the Sharqiyah Sands, Oman's famous desert environment. Dentons construction specialists advised on the consultancy and construction contracts, as well as supporting the overall governance of the project and OBO. Two more such centers are planned.

Why do you think Dentons was the right firm to handle this matter?

Our award-winning construction specialists were indeed the right team to handle this matter. Combined with our expertise, our long-standing presence in Oman and understanding of the local law and customs added considerable value to this matter. Also, the center will play a valuable role as a hub for developing young Omanis to become more effective and more capable at school, college and in the workplace, as well as offering professional development programs for the growing number of leading companies in the region. Having been part of the Oman business community ourselves for over 36 years, we share OBO's commitment to the development of a skilled workforce in the Sultanate, and it's been an honor to support them in this effort.

Did you handle the matter as you would for a paying client?

Our involvement was just as it would have been for a billable matter: a combination of meetings, document reviews and amendments by our partners and associates at the appropriate levels and times.

What challenges did you face, and how did you overcome them?

The appropriate form of contract to use was a matter of some debate with the contractors and consultants given that the Omani government has a standard form which is familiar but not the most appropriate for an NGO. We overcame the challenge through discussion and collaboration with OBO and the consulting engineers.

What is your favorite memory from the experience and/or what are you most proud of?

The inauguration ceremony with royal opening under the auspices of His Highness Sayyid Haitham bin Tariq Al Said, Minister of Culture and Heritage, in the presence of HRH Prince Andrew, The Duke of York KG and His Highness Sayyid Faisal bin Turki Al Said, Patron of Outward Bound Oman. This event made all of the Dentons staff aware, and proud, of the significance of the project and our key role in achieving it.

What was the impact of your work on the client or its key stakeholders, the sector, the public?

Funded by His Majesty Sultan Qaboos Al Said, and in addition to being the first purpose-built dedicated outdoor education center for OBO and, indeed, for the Sultanate of Oman, the center is also Oman's first fully sustainable building: fully powered by renewable energy (PV solar panels) and with its own water well and water recycling system.

Providing assistance and protection to refugees across the Middle East

The civil wars in Syria and Iraq, coupled with political unrest throughout the broader Middle East, has led to what is arguably the greatest humanitarian crisis of the century. Dentons' Middle East lawyers, with the support of their colleagues across Dentons' global network, remain committed to alleviating the suffering of refugees. Sixteen offices across Dentons' network in the Middle East, Europe and North America have collaborated in advising the Public International Law and Policy Group (PILPG) on best practices in criminal prosecutions and building the legal case against state and non-state armed actors responsible for the commission of war crimes in the ongoing Iraqi Civil War. Dentons' advice encompasses public international law, comparative law, Islamic law and Iraqi laws of military justice as they relate to war crimes, crimes against humanity, genocide and the protection of witnesses and victims of egregious violations of human rights law.



For thousands of refugees fleeing war and persecution in the Middle East, the first steps on European soil are taken on the island of Lesbos, Greece. Our client, European Lawyers in Lesbos (ELIL), is an organization founded on the principle that refugees have a fundamental right to independent pro bono legal assistance. In partnership with Dentons, ELIL provides asylum seekers with legal consultations to help them prepare for their first instance interviews, where they must prove a well-founded fear of persecution if forced to return to their countries of origin. Dentons assists ELIL by providing pro bono legal advice, strategic consulting and financial assistance.

Leveraging our Middle East network, Dentons has further served Syrian refugees living in the three countries hit hardest by the crisis—Turkey, Lebanon and Jordan—by providing pro bono advice to our client, the Norwegian Refugee Council (NRC), on public international law and local law that impacts refugees living in each of those jurisdictions. Additionally, through our partner organization, the International Refugee Assistance Project (IRAP), Dentons has interviewed refugees, translated documentation and prepared UNHCR resettlement applications. In 2016, a family represented by Dentons was safely resettled to the US and another family was approved by the United Nations for a resettlement referral.



Approximately **6,000** babies and children are transferred between hospitals annually and at least **600** of these transfers should be by air...

UNITED KINGDOM

Q&A: SUPPORTING EXPANSION OF EMERGENCY TRANSFER SERVICE FOR SERIOUSLY ILL CHILDREN

Five years after its founding, the Children’s Air Ambulance, a charitable emergency transfer service for seriously ill babies and children, announced its expansion from one aircraft based in the Midlands to a service boasting two new, state-of-the-art AgustaWestland 169 helicopters, which go into service in early 2018. Based at London Oxford Airport and Doncaster Sheffield Airport, Children’s Air Ambulance will serve nine NHS pediatric and neonatal Specialist Transport Teams across the UK, free of charge, thanks in large part to a team of 10 Dentons lawyers who helped the charity navigate the complex process of negotiating and documenting the design and lease contracts for the new aircraft and their medical interiors—one of the biggest investments in the UK’s air ambulance sector in recent years. And not a moment too soon: Studies show that approximately 6,000 babies and children are transferred between hospitals annually and at least 600 of these transfers should be by air to ensure the best possible chance of survival.

We sat down with **Richard Clayton**, director of operations for Children’s Air Ambulance’s parent organization, The Air Ambulance Service (TAAS), and **Henrietta Baker**, a senior associate in Dentons’ Technology Media and Telecoms practice, to talk about the transaction.

How did you come to select Dentons for this interesting pro bono project?

Richard: By luck! We were looking to expand the number of aircraft since we only had one air ambulance serving the entire country. After presenting the business case to expand services to the trustee board, the board gave us approval to increase to lease two larger aircraft with interiors and equipment better equipped for clinically and logistically complex aeromedical transfers. Since we were looking into leasing the aircraft because of the bespoke interior, we realized that quite a lot of intellectual property issues were going to arise and needed legal help. Using Google, I found four local firms with experience in both leasing and financing of aircraft and intellectual property licensing and protection of rights. I then contacted three large London firms for comparison's sake and one of those firms was Dentons. I was transferred to an aviation partner who, as luck would have it, was also the head of corporate social responsibility in the UK, and offered to advise on a pro bono basis.

Why do you think Dentons was the right firm to handle this matter?

Richard: I explained what we needed over the course of quite a few emails and it was clear that Dentons understood our mission—we're the only charity dedicated to the transport of critically unwell children and babies—and that we wanted a cabin spacious enough for accompanying family members and a skilled medical team, and with specialized equipment for neonatal and pediatric care. I was also assured that Dentons' extensive experience in the financing and leasing of commercial aircraft, including helicopters, and the protection of intellectual property rights throughout a project's lifecycle.



Can you talk about the teamwork behind your effort?

Henrietta: It was a marriage of our Aviation Finance and Intellectual Property and Technology teams. As the transaction turned out to be more complex than originally anticipated, our core team of Sam Wager and Sarah Dyke on the finance side and Stephanie Morgan and myself on the intellectual property side was backed up by substitute players as needed.

What challenges did you face, and how did you overcome them?

Henrietta: While the financing arrangement was “plain vanilla,” the helicopter service agreement underwent numerous amendments and additions, and the bespoke fitting out of the interior space and equipment design gave rise to a dispute over control of intellectual property rights, with Children’s Air Ambulance insisting that the design-build contract include a provision giving it open and unfettered access to data packages so it would be free to make modifications and repairs when needed. The owner was used to retaining IP rights, so our approach required some persuasion. Such was the complexity that what started out as a single design-lease agreement ended up as separate product and service agreements.

Shortlisted by
British Legal Awards
for the Children’s
Air Ambulance work.

What about our handling of the transaction are you most proud of?

Henrietta: The final agreement was a long time coming, so when Richard informed us that the helicopters had been delivered for the fit out work to begin, that was a pleasing moment. I also really enjoyed the team mindset; the constant conversations across practices so we would all be aligned as the matter progressed. But the high point for me is yet to come—seeing the helicopter launch!

Richard: I’m proud of my decision to go with Dentons, which has been a major part of making this happen. I was in on all the calls and experienced the joy of seeing it all come together. And I saw first-hand how incredibly hard your team worked. And in the later stages, the intensity was quite high and I probably prefaced all my calls, with “I’m sorry, but...” because I was concerned about the time the lawyers were investing. But they were always responsive, getting back to me within a very short time, never making me feel like a bother for asking questions. I want to keep the relationship going!

Any last thoughts?

Richard: We’ve waited a long time for this expansion and it’s going to make a massive difference for the children and families we serve. With flight times commonly over four times quicker than transfer by road, in many cases, time saved is a life saved.

Helping a young adult with Asperger's find a career path

Our Watford office, in conjunction with the legal team at client Barclays Bank, helped a recent graduate with Asperger's syndrome get acclimated to the working world by inviting him to spend a week with us. A detailed program was devised to give our guest insight into what it's like working in a law firm. The environment must have been to his liking—not long after his departure, he reported back that he had landed a full-time job as a paralegal.

Obtaining protective orders for domestic violence victims

In partnership with the National Centre for Domestic Violence, lawyers and trainee solicitors in several of our UK offices provide pro bono representation to individuals in abusive relationships who fear for their personal safety and/or the safety of their family. In 2017, we successfully obtained non-molestation orders in more than 24 cases. In one of the cases, which was handled by a senior associate in our Milton Keynes office, the court not only granted a protective order but dispensed with the need for a return hearing, which is extremely rare. It was an excellent result for a 16-year-old in an incredibly difficult position.

Launching a second pro bono legal clinic

As part of Dentons' ongoing commitment to corporate social responsibility, the London office launched its second PopLaw Legal Advice Clinic. The new facility, in Whitechapel, is open every Monday evening and supplements our original clinic, in Poplar, which offers free legal services on Tuesday evenings. The clinics, which are open for two hours on a first-come, first-served basis, are a preliminary advice service, although a follow-up visit might be scheduled, if necessary. Lawyers advise on consumer protection, debt and insolvency, employment, housing and welfare benefits matters. Based on current attendance, we hope to support 400 clients in the first year the clinic is open.

An additional 400 clients will be served by opening of second PopLaw Clinic.

Advising creators of a mobile phone app to protect sex workers

Sex workers in the UK frequently suffer violence and other crimes committed by people who present as clients but are, in fact, serial sexual predators. Many escape into the night, as their victims are often reluctant to report these incidents to the police. National Ugly Mugs (NUM) is a national organization that provides sex workers greater access to justice and protection. For example, NUM developed an app that enables sex workers to alert each other to a perpetrator in the area. Lawyers in our London office advised NUM on a number of data protection and privacy issues associated with that, specifically the possible legal ramifications of posting the full name and other personal details of an alleged perpetrator on the app, including the risk of a defamation claim, and what should be included in the app's terms and conditions. The scheme, which started as a 12-month pilot funded by the Home Office and administered by the UK Network of Sex Work Projects (UKNSWP), transitioned from a pilot to a service in 2013.

Reading with children

For several years now, professionals and staff members in the Milton Keynes office have volunteered at a local primary school to read with children who might not have the opportunity to do so at home. Many pupils greatly benefit from the one-on-one reading time with an adult, developing their reading skills and/or their confidence communicating with adults. This past year, the volunteers read on a weekly basis with pupils from Merebrook Infant School, which has children between four and seven years old who come from various backgrounds, including a large number for whom English is a second language.

13 cyclists from our Milton Keynes office completed a three-day, 500 kilometer charity ride from London to Paris, raising almost £14,000 for the St. Francis' Children's Society

London-to-Paris bike ride nets £14,000 for children's society

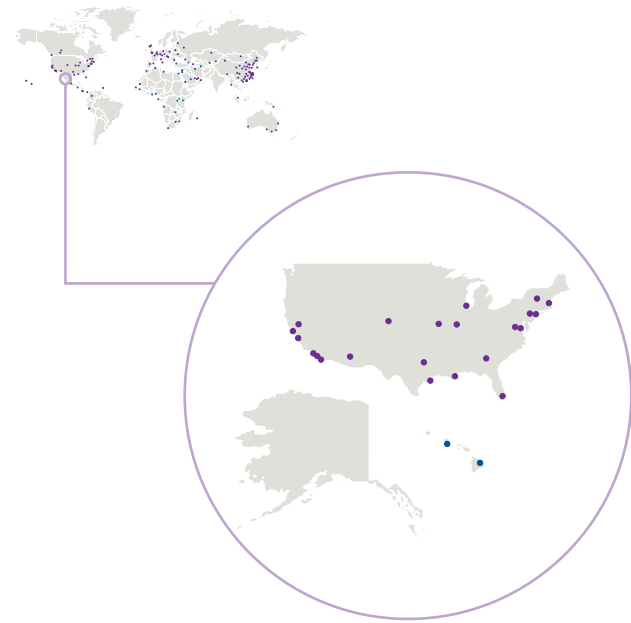
Despite less-than-optimal weather conditions, 13 intrepid cyclists from our Milton Keynes office completed a three-day, 500 kilometer charity ride from London to Paris, raising almost £14,000 for the St. Francis' Children's Society. The charity has a particular focus: placing children who typically wait the longest in the care system, either because they're part of a sibling group, are of a particular race or religion, or have mental health issues or a physical disability.

Our cyclists included partners, associates, trainees and business support staff. Not only did their feat involve months of training but also staging fundraising events, ranging from breakfasts to a bikeathon. Upon arriving at the iconic Eiffel Tower, the team celebrated with a well-deserved dinner.

Feeding hot meals to the homeless

Staff in our Scottish offices support Bethany Trust to provide volunteering services on a number of evenings over winter by buying, cooking and serving food to the homeless. This Edinburgh-based charity works with individuals and communities to prevent homelessness.





Pro bono hours in the US increased 20% in 2017.

United States

CONDUCTING LEGAL RESEARCH IN SUPPORT OF THE IRAQI HIGH TRIBUNAL'S PROSECUTION OF WAR CRIMINALS.

A quintessential example of how Dentons' global reach benefits the Firm's pro bono clients is the transnational research we conducted in 2017 for the Public International Law and Policy Group (PILPG), a global pro bono law firm that provides legal assistance to states and governments involved in the prosecution of war criminals. The PILPG provides legal assistance and judicial training to the Iraqi High Tribunal on issues pertaining to its prosecution of armed actors for war crimes committed in Iraq. In support of that effort, we produced two major pieces of research and analysis—"Criminal Case Submissions by Non-State Parties in Iraq" and "Asserting Privilege Under International Law for Human Rights." Legal professionals from 16 Dentons offices, including Budapest, Cairo, Doha, Dubai, Frankfurt, Jeddah, London, Madrid, Milan, Munich, Muscat, New York, Paris, Riyadh, Rome and Washington, DC, collaborated on the reports. New York partner Meriam Al-Rashid co-led the effort with John Balouziyeh, a legal consultant in our Riyadh office.

Below, **Timothy Straub**, an associate in the New York office, discusses his experience working on these matters.

Why do you think Dentons was the right firm to handle this matter?

Dentons' status as a global law firm, with professionals practicing and versed in the disparate criminal justice systems of numerous jurisdictions around the globe, made it possible to provide the comprehensive comparative analysis that the client requested. This wide-ranging experience and expertise made it possible for our team to provide PILPG with an in depth analysis of the Iraqi criminal justice system and legal privileges available under that system, as well as a comparison with inquisitorial justice systems, and the legal privileges available, in numerous other jurisdictions, with the object of helping PILPG assist human rights documenters in prosecuting non-state actors for wrongs committed against Iraqis.

Can you talk about the teamwork behind your effort?

The memos were the product of collaboration of numerous Dentons legal professionals located in the United States, Turkey, Germany, Spain, Italy and Saudi Arabia. Drawing on their knowledge of local criminal law and procedure involving the investigation and prosecution of a wide spectrum of criminal activity, we were able to provide a comparative analysis of the criminal justice systems and procedures in multiple jurisdictions worldwide, and discuss its applicability in the context of a war crime or crime against humanity.

What challenges did you face, and how did you overcome them?

The scope of the inquiry and the number of legal professionals was the main challenge, but also one we were confident of taking on given our experience handling complex cross-border transactions and disputes. We diligently and efficiently coordinated and facilitated the research and contributions of our professionals across three continents, and then compiled the fruits of their labor into two cohesive memoranda that answered the client's questions and addressed its needs.

What is your favorite memory from the experience and/or what are you most proud of?

I believe I speak for the entire team in saying that it has been a source of no small pride knowing that our legal skills and knowledge will be put to practical use by those on the ground in Iraq as they work to prosecute wrongs committed against Iraqi citizens, while concurrently working to reform and modernize the country's troubled criminal justice system.

Dentons' status as a global law firm...made it possible to provide the comprehensive comparative analysis that the client requested.

... our legal skills and knowledge will be put to practical use by those on the ground in Iraq as they work to prosecute wrongs committed against Iraqi citizens ...

What was the impact of your work on PILPG or its key stakeholders?

Our team's analysis and recommendations for prosecuting non-state actors for crimes against humanity under the Iraqi criminal justice system will aid the PILPG in preparing criminal cases in that war-ravaged country, and in working with the human rights documenters who interview potential victims and witnesses, by identifying potential avenues for prosecution and outlining best practices for such prosecutions.

In fact, it was based on the strength of our original analysis, "Criminal Case Submissions by Non-State Parties in Iraq," that the client returned to us with a request to provide an analysis of the legal privileges available to human rights documenters in Iraq and a comparative analysis of similar privileges around the globe.

The quality of both memorandums is a testament to our dedication to putting an end to impunity in the Middle East and fostering a culture of justice. Brett Edwards of PILPG was over the moon.

In a thank-you note to Meriam and John, he said, "Highlighting the difference between prosecuting members of the armed forces versus non-state actors in a non-international armed conflict and the associated potential challenges was immensely helpful...and [t]he comparative practice section offers key tenets of other states' criminal codes and serves as an excellent primer on inquisitorial legal systems... Your specific recommendations and 'best practices' are of value to PILPG, and we sincerely appreciate the practical advice."



The quality of both memorandums is a testament to our dedication to putting an end to impunity in the Middle East and fostering a culture of justice.

Challenging an HOA ban on kids in common areas

A litigator in our Chicago office helped residents of a condominium complex revise a discriminatory rule adopted by their homeowners' association that barred minors from using the complex's common areas. Working alongside the Chicago Lawyers' Committee (a group of civil rights lawyers and advocates formed in the 1960s) and another firm, we filed complaints with both the City of Chicago Commission on Human Relations and the State of Illinois Human Rights Commission. It took two years, but our efforts resulted in a settlement agreement requiring the HOA to remove the discriminatory language from its rules and regulations.

Settlement resulted in HOA removing discriminatory language from its rules and regulations

Securing posthumous VA benefits for AO exposure

A senior counsel in our Kansas City Litigation practice secured VA health care benefits posthumously for a Vietnam War veteran who had been exposed to the herbicide Agent Orange. Though the vet, who was a member of the Air Force, suffered from an illness linked to Agent Orange, his claim was complicated by the fact that his deployment was in Thailand, where, unlike in Vietnam, exposure is not presumed but the VA requires proof of perimeter duty (where the herbicide was used as a defoliant to increase visibility and reduce enemy ambush capability). Working with a risk assessment firm and an oncologist, the counsel established that the client's condition was likely service-connected, resulting in an award of death benefits to the veteran's widow. Dentons continues to seek unpaid personal benefits that accrued between the veteran's filing of the claim and his passing.

State ordered to provide compensatory education services to class of disabled young adults

After winning an award of compensatory education for a class of disabled young adults, Alston Hunt Floyd & Ing (AHFI), affiliated with Dentons since May 2017, obtained more than US\$10 million from the State of Hawai'i to fund an array of such services (including assistive technology) to class members. The lawsuit challenged a 2010 Hawai'i law that adversely

affected certain special education students. In 2013, the US Court of Appeals for the Ninth Circuit ruled that the law violated the Individuals with Disabilities Education Act, and on remand the federal district court directed the state to provide compensatory education services to the affected students.

Securing a tribal college's tax-exempt status, and teaching courses

Colleagues in our Washington, DC, San Francisco and Oakland, CA, offices taught courses at California Tribal College, a nonprofit initiative of the Yocha Dehe Wintun Nation. The college provides higher education and certificate programs to tribal leaders and citizens on subjects ranging from tribal governance to federal Indian law and policy. In addition to donating teaching time, the team established the college as a California public benefit corporation, securing its nonprofit status for state and federal tax exemption purposes.

Teaching students about legal careers

Colleagues in San Diego have partnered with in-house legal professionals at HP, Inc. to participate in the Street Law, Inc.'s Legal Diversity Pipeline Program. The program's objective is to teach high school students about the law and legal careers, encourage them to pursue legal careers, and offer support in that pursuit. Dentons and HP has been paired with Crawford High School, whose student body consists of a high percentage of low-income and refugee population. Dentons and HP volunteers will teach Crawford High School's 12th grade government students Contracts and Fourth Amendment law, and will take the students on a field trip at HP's San Diego campus.



Based on election results and other research, Elect Her is already mapping out opportunities at the city, county, state and federal levels where it thinks women can win.

Bringing more women into politics

Colleagues in Atlanta and Washington, DC, assisted Delta Air Lines senior executive Jina Sanone in forming Elect Her, a nonprofit organization to promote women's participation in political and public life. The Atlanta-based group is focused on recruiting progressive women in viable districts to run for elected positions in the state, which has never elected a woman governor or US senator and which currently has no women in elected statewide office. Moreover, women comprise only 25 percent of the General Assembly. Based on election results and other research, Elect Her is already mapping out opportunities at the city, county, state and federal levels where it thinks women can win.

Defending domestic violence law

Working with legal aid nonprofits and other partner organizations, Dentons lawyers across the US have handled numerous pro bono matters on behalf of victims of domestic violence:

- Colleagues in our Washington, DC, and New York offices won an Illinois Appellate Court appeal outright on behalf of a survivor of domestic violence.

- A cross-office team, working as amici to LAF (formerly Legal Assistance Foundation of Metropolitan Chicago), drafted an amicus brief that was cited by the Illinois Supreme Court in its unanimous reversal of a ruling that weakened the state's domestic violence law.
- Colleagues in our Chicago office convinced the Illinois Appellate Court to dismiss the frivolous appeal of our client's abusive former boyfriend, who was attempting to use the appellate process to continue his harassment.

They also successfully defended the asylum claim of a Honduran woman and her minor child apply who fled a domestic violence situation, which included the kidnapping of the child.

- Colleagues in our New York office helped a domestic violence survivor secure permanent residency through a self-petition under the Violence Against Women Act.
- Colleagues in our Washington, DC, office successfully represented a client on an appeal after her ex-husband's case was dismissed on summary judgment. The dismissal of the case has allowed her to move forward with running for office in Maryland.

... the decision “will help children and families throughout the West Coast” and pave the way for other circuits to adopt the same approach.



Loosening time limits on IDEA claims

Litigators in the Dallas and Atlanta offices teamed up to secure a key win on an issue of first impression in a case brought under the federal Individuals With Disabilities Education Act (IDEA). The Ninth Circuit Court of Appeals had appointed Dentons to serve as pro bono counsel to the parents of a child with Asperger’s syndrome. The case centered on claims that the Spokane County (WA) school district violated the IDEA by failing to diagnose the child’s autism at a young age, when interventions yield the most optimal long-term benefits. The district court dismissed the case on statute of limitations grounds. However, after briefing and oral argument, the Ninth Circuit, agreeing with our argument that the district court had incorrectly calculated the statute of limitations, reversed the lower court decision and remanded the case back to it to recalculate. The Children’s Rights Project of Los Angeles, which was monitoring the case, said in a complimentary email to the Firm that the decision “will help children and families throughout the West Coast” and pave the way for other circuits to adopt the same approach.

Paying back the troops

Colleagues in the San Francisco office partnered with client Salesforce’s legal team to provide free legal services to more than two dozen US military veterans during an all-day clinic. The team tackled a variety of issues, including veterans benefits, military discharge upgrades, eviction defense, federal benefits, employment assistance and debt collection defense. Swords to Plowshares and the Justice and Diversity Center of the Bar Association of San Francisco co-hosted the pop-up clinic.

Informing persons with autism about their therapeutic options

AHFI partnered with the Hawai'i Disability Rights Center to obtain a victory in a class action brought on behalf of Medicaid-qualified children and young adults with autism who never received applied behavioral analysis (ABA) therapy because they were unaware of the option. Ruling that the Hawai'i Department of Human Services (DHS) had a statutory obligation to inform eligible patients about the various forms of therapy available, a federal district court ordered the DHS to provide complete and accurate information to class members.

Continuing partnership with Allstate on an ongoing clemency project

Lawyers and professionals from Allstate and the Firm filed upwards of 75 clemency petitions, dramatically increasing the positive community impact of our pro bono client Cabrini Green Legal Aid. The partnership has increased the number of executive clemency petitions submitted to the Illinois Prisoner Review Board by working together to streamline the application process for volunteer attorneys and ex-convicts. Our work has resulted in clemency being granted to three individuals. The project is a scalable example of how the pro bono community can support rehabilitated offenders.



Lucky is lucky to have Dentons on her side

On behalf of Lucky, an Asian elephant, lawyers in the Dallas office are suing the San Antonio Zoo, where the crowd-pleasing pachyderm is domiciled, alleging that the defendant is causing Lucky physical and psychological harm by confining her to an inadequate enclosure and claiming multiple violations of the federal Endangered Species Act (ESA). The team defeated the zoo's argument that its purported compliance with the federal Animal Welfare Act prevents it from being held liable for violations of the ESA—an important ruling for animal rights advocates—and successfully opposed the defendant's motion for summary judgment. Trial preparation is underway.



Helping grandmothers obtain legal guardianship of grandchildren in their care

A team in the Orange County, CA, and Los Angeles offices, in partnership with the Alliance for Children’s Rights, helped a woman secure guardianship of her two-year-old grandchild. The woman has been the child’s primary caregiver since shortly after her birth, as the child’s mother, only 13 years old, has shown herself to be unable to fully care for the infant on her own, and the biological father is currently incarcerated for sexually abusing the biological mother.

In an unrelated matter, lawyers in our Denver office, in partnership with the Rocky Mountain Children’s Law Center, secured a woman’s permanent guardianship of her five-year-old granddaughter. The grandmother has cared for the girl since she was six months old, throughout which time her parents have been almost entirely absent from the child’s life. The biological mother refused to consent to the guardianship. When she threatened to take the five-year-old out of state, our team obtained an emergency guardianship, buying time to satisfy the notice requirements to obtain a permanent guardianship. The probate court granted the grandmother’s petition, securing the child’s safety and well-being with her grandparents, aunts and uncles who have raised her.

Providing HS students hands-on experience in appellate advocacy

AHFI participated in the Hawai'i Judiciary's Courts in the Community outreach program, which provides high school students with hands-on experience in appellate advocacy. Under the guidance of our attorney volunteers, students prepared for and participated in a moot court competition involving the issues in an actual case pending before the Hawai'i Supreme Court, then attended oral argument, held on a high school campus. Students were then afforded an opportunity to discuss the case with counsel for the appellants and respondents and treated to an informal Q&A session with the state's five Supreme Court justices (on issues not involving the case at hand).

US Associate Month of Service

Colleagues around the US devoted their time and energy to the Firm's second annual Service Initiative, benefitting the communities in which we live and work. To complement this commitment and to extend the camaraderie into the autumn, the US Associates' Committee launched its own month of service in October. Since the month unfortunately coincided with a number of devastating natural disasters that upended the lives of so many in Houston, Florida, Mexico City, the Caribbean and California, the US associates decided to focus their efforts with organizations that were working to support the victims of the disasters.

- Crossroads Atlanta
- I Love a Clean San Diego
- Growing Home Chicago
- Harvesters Kansas City
- Morristown Community Soup Kitchen
- NYC Cares
- Project Angel Heart
- Project Open Hand
- Salvation Army
- Texas Diaper Bank



In partnership with the Rocky Mountain Children's Law Center, we secured a woman's permanent guardianship of her five-year-old granddaughter.

PARTNERS IN SERVICE

THROUGH COUNTLESS PROJECTS AND EVENTS, WE COLLABORATE WITH GLOBAL, NATIONAL AND LOCAL PARTNERS TO BE PART OF POWERFUL SOLUTIONS FOR OUR COMMUNITIES.



In 2017, we continued to expand our global social impact...

75,000+ hours of pro bono work in 2015

85,000+ hours of pro bono work in 2016

92,000+ hours of pro bono work in 2017

Charitable/Civic/Sponsorship Giving

A Caring Hand

Aaron's Women's Leadership Network

Access Living of Metropolitan Chicago

Africa-America Institute

Alliance Against Intoxicated Motorists

ALS Association

American Amusement Machine Charitable Foundation

American Cancer Society

American Heart Association

American Institute of Contemporary German Studies

Angels Nest Transitional Living Program

Anti-Defamation League

Armed Services YMCA

Atlanta Area Council

Atlanta Habitat for Humanity

Atlanta Jewish Film Festival

Atlanta Shakespeare Company

Autism Speaks

Autry National Center

Bethel Woods Center for the Arts

Black Ensemble Theater

Blind in Business

Boy Scouts of America

British Heart Foundation

California Housing Consortium

Care USA

Carrington Charitable Foundation

Cathay Bank Foundation

Cathedral Antiques Show

Center of Creative Arts, Inc.

Challenged Athletes Foundation

Charitable Foundation of The Energy Bar Association

Chautauqua County Humane Society

Chicago Cubs Charities

Chicago Debate Commission

Chicago Greater Food Depository

Chicago Public Library Foundation

Chicago Symphony Orchestra

Children's Charities Foundation

Children's Hospital of Michigan Foundation

City of Hope	God's Love We Deliver	Keen Greater DC
Claimvets	Grief Encounter	Keen Los Angeles
Columbia County School District	Hackney Migrant Centre	Keen St. Louis
Community Hope, Inc.	Happy to Help Cambodia	Keen USA
Constitutional Rights Foundation	Harry S. Truman Good Neighbor Award Foundation	Keenfest 2016
Dallas Area Habitat for Humanity	HomeAid San Diego	Ketchum Downtown YMCA
DC Preservation League	Hickman Mills School District of Champions	Lawyers Encouraging Academic Performance
Deptford Actions Group for the Elderly	ICASI Scholarship Fund, Inc	Lawyers for the Creative Arts
DeVry University Education Fund	Inter American Bar Foundation	Leadership Greater Chicago
Dorothy C. Benson Center	Invisible Girl Project	Legal Prep Charter Academy
Encourage Kids Foundation	Jamie McMurray Foundation	Lincoln Center Corporate Fund
Essilor Vision Foundation	Jazzoo	Lindy Loo Foundation
Everybody Wins! Atlanta	Jewish Community Relations Bureau	Lurie Children's Foundation
Everybody Wins! DC	Jewish Family & Career Services	Mainstream Education Foundation
Farm Aid, Inc	Jewish United Fund	Matt's Promise
Fresh Start Gala	John F. Kennedy Center for the Performing Arts	Men Making A Difference
Geneva Foundation of Presbyterian Homes	Junior Achievement of Central Michigan	National Brain Appeal
Georgetown Lombardi Comprehensive Cancer Center	JustLeadershipUSA	National Safety Council
Georgia Aquarium	Juvenile Diabetes Research Foundation	National September 11th Memorial & Museum
Georgia First Amendment Foundation	Kansas City Hospice & Palliative Care	National Women's Law Center
Gideons International	Keen Chicago	New Rochelle Council For The Arts

New York Academy of Medicine	St. Jude Children's Research Hospital	United Methodist Children's Home
New York Cares	Street Law, Inc.	United States Holocaust Memorial Museum
New York Stem Cell Foundation	Strive for Life	United Way of Acadiana
NextStep Fitness	SUNY - Center for Neurobehavioral Health	United Way of Greater Atlanta
Noah's Ark Playscheme	Support Dogs, Inc.	Washington Humane Society
Nomi Network	Swim Across America	West Side Cultural Foundation
Pan Asian Lawyers of San Diego	The Birthday Party Project	Women's Entrepreneurial Opportunity Project
Pedal the Cause	The Bowery Mission	Women's Resource Center
Planned Parenthood of Illinois	The Feinstein Institute for Medical Research	Wounded Warrior Project
Publicolor	The Good Shepherd Shelter	Youth & Opportunity United, Inc.
Red Cross of Canada	The Help inc Fund	Youth Villages
Richard House Hospice	The Hispanic Alliance	
Roger Baldwin Foundation of ACLU	The Korea Society, Inc.	
Safe Horizon, Inc.	The Kwame Foundation	
Safe Connections	The New York Says Thank You Foundation	
Samuel Waxman Cancer Research Foundation	Thresholds	
Shore Community Services, Inc.	Thunder Valley Community Development Corporation	
Southwest Autism Research	Tomorrow's Hope Foundation	
Southwest Human Development	Tourette Association of America, Inc	
St. Baldrick's Foundation	United Cerebral Palsy of New York City	
St. Francis Children's Society		

Pro Bono/Access To Justice

Aids Walk Atlanta

American Bar Association - Thurgood Marshall Awards

Atlanta Legal Aid Society

Better Government Association

Bread for the City

Business & Professional People for the Public

Cabrini Green Legal Aid

Cabrini Legal Aid Clinic

Casa Cornelia Law Center

Catholic Charities Legal Assistance

Center for Justice and Accountability

Chicago Lawyers' Committee

Chicago Volunteer Legal Services

Children's Law Center

Colorado Lawyers Committee

Constitutional Rights Foundation

DC Bar Foundation

DC Legal Aid

DC Pro Bono Center

Domestic Violence Legal Clinic

Domestic Violence Legal Empowerment

Equal Justice Works

Fair Girls

Federal Bar Foundation

Mission Sustainability Initiative

Georgia Justice Project

Her Justice

Houston Bar Foundation

Innocence Project

Lawyers Alliance for New York

Learning Rights Law Center

Legal Aid Foundation of Colorado

Legal Aid of Western Missouri

Legal Aid Society - Employment Law Center

LAF

Legal Services for Children

London Legal Support Trust

Mid-Atlantic Innocence Project

Midwest Innocence Project

National Center for Law and Economic Justice

National Centre for Domestic Violence

National Immigrant Justice Center

Neighborhood Legal Services of Los Angeles County

New York Lawyers for the Public Interest

Planned Parenthood of Illinois

Prisoners Advice & Care Trust

Prisoners Education Trust

Pro Bono Partnership of Atlanta

Public Counsel

Public Interest Law Initiative

San Diego Volunteer Lawyer Program

Sargent Shriver National Center

The Chicago Bar Foundation

The Fortune Society

United States Holocaust Memorial Museum

Washington Council of Lawyers

Washington Lawyers' Committee

Washington Legal Clinic for the Homeless

Whitman-Walker Health Center

Worktree Milton Keynes

Women's leadership/networking

ABA Fund for Justice & Education
ADL Women of Achievement
Black Women Lawyers' Association
Center for Women in Law
Chips Network, Inc.
Corporate Counsel Women of Color
League of Change Institute, Inc
Mind in Motion
National Association of Women Lawyers
National Diversity Council
The Chicago Network
The National Association of Women Lawyers
UC Hastings College of the Law
Women In Law Empowerment Forum
Women Lawyers Association of Los Angeles
Women Rainmakers Alumnae Roundtable
Women's Bar Association
Women's Business Development Center
Women's Leadership Edge
YWCA of Greater Atlanta

Diversity

Balloons Over Atlanta
Corporate Counsel Women of Color
Equality California
Hispanic National Bar Foundation, Inc.
Jack and Jill of America Foundation
Kansas City Lesbian Gay & Allied Lawyers
Leadership Council on Legal Diversity
Minority Corporate Counsel Association
Mound City Bar Association
Southern California Chinese Lawyers Association
Stonewall Bar Association, Inc.
The Diversity and Flexibility Alliance
YWCA of Greater Atlanta

Community support

Blackfriars Settlement
Blackfriars Settlements London
Breaking Barriers London
Food Bank London
Home Start London
Smart Works
Suited & Booted

Health

Alzheimers Research UK

Social mobility

Age UK
Kids Care London
Islington Carers Centre
Prisoners Education Trust UK
Smart Works
Tower Hamlets Friends and Neighbours
UCNF

AWARDS AND ACCOLADES



2017 ALDF Advancement in Animal Law Pro Bono Achievement Award

2017 Community Investor Award
GivX Community Value Awards

Australia Workplace Equality Index Awards (AWEI)
Bronze Employer Award

Canada's Best Diversity Employers

Canada's Greenest Employers

'CSR Initiative of the Year Award' for three consecutive years in support of our ongoing work in support of the Syrian refugee crisis

Diversity Initiative of the Year
Sayyidaat Dentons received Highly Commended at the Middle East Legal Awards

Diversity Law Firm of the Year
Lawyers Weekly, Australia's leading legal news source

Human Rights Campaign Foundation (HRC) Corporate Equality Index Hungarian Pro Bono Law Firm of the Year

International Law Firm of the Year Award (shortlist)
Trust Law Awards

Istanbul Bilgi University Pro Bono 2017 Award

Legal Council on Legal Diversity Top Performer

Longstanding Achievement at the 2016 Lord Mayor's Dragon Awards
For our Poplaw Legal Advice Clinic

Stonewall Highly Commended Network Group

Stonewall Top 100 Employer

The Public Interest Law Initiative's 2017 Pro Bono Recognition Roster

UK Top Ten Community Investor
2017 GivX Community Value Awards

Women in Law Empowerment Forum (WILEF) Gold Standard Award

Working Mother Best Law Firms for Women

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