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Empowering Communities of Color: Exploring the Impacts of Energy Industry Innovations

January 31, 2024

11:30 am - 1:00 pm ET



Introduction: Clint Vince, Chair of the US Energy practice, Co-chair of the Global Transportation & Infrastructure sector for the US Region, and Co-chair of the Global Smart Cities & Connected Communities Think Tank, Dentons



Welcome: Christine Scanlan, President and CEO, Keystone Policy Center



Opening and closing remarks: Keturah Brown, Sr. Managing Associate, Sidley Austin LLP and President, AABE DC Chapter



Co-Moderator: Clarence R. Hawkes III, Energy Managing Associate, Dentons



Co-Moderator: Rebecca E. Kennedy, Energy Managing Associate, Dentons



Paula Glover
President, Alliance to
Save Energy

Panelist

Paula R. Glover is the President of the Alliance to Save Energy, a bipartisan, nonprofit coalition that promotes federal energy efficiency policy. Throughout her tenure, she has played a crucial role in advancing key policies such as the Infrastructure Investment and Jobs Act and the Inflation Reduction Act while securing billions in federal funding for energy efficiency programs. Ms. Glover has also expanded the Alliance's focus on energy justice and the development of next-generation technologies through the Active Efficiency Collaborative and the Energy 2040 Initiative.

Before her tenure at the Alliance, Ms. Glover acted as President and CEO of the American Association of Blacks in Energy, advocating for diversity, equity, and inclusion in energy policy discussions. Additionally, she serves on the boards of Talos Energy, the Keystone Policy Center, Clean Energy Works, and Resources for the Future, as well as holding a position on the National Petroleum Council since 2014 and acting as Trustee for Cardigan Mountain School.

With 25 years of experience, Ms. Glover is passionate about realizing an energy-efficient future by leading the Alliance to Save Energy and its diverse political, corporate, and academic membership.



Vicky A. Bailey
Executive Chairman,
United States Energy
Association (USEA)

Panelist

Ms. Bailey has more than 35 years of experience within the energy sector. In addition to her role as President of Anderson Stratton International, LLC, a strategic consulting and government relations entity, she was a founding partner at BHMM Energy Services, a certified minority-owned energy facility management company contracted to manage the Central Energy Plant at the Indianapolis Airport Midfield Terminal, from 2006 to 2013. Ms. Bailey also served as Assistant Secretary, US Department of Energy for Domestic Policy and International Affairs, from 2001 to 2004. She was a Commissioner on the Federal Energy Regulatory Commission from 1993 to 2000 and a Commissioner of the Indiana Utility Regulatory Commission from 1986 to 1993.

Ms. Bailey was most recently elected to Occidental Board of Directors. Also, she is currently a board member with Cheniere Energy, Equitrans Midstream Corporation, PNM Resources, and previously with EQT Corporation. She has also served as Vice Chair and the US representative to the International Energy Agency, working with all energy-producing countries. Domestically, Ms. Bailey oversaw the development and implementation of energy policy in clean coal technologies, nuclear power, crude oil production, natural gas development, and LNG production. Previously, she was the President of PSI Energy, Inc., Indiana's largest electric utility and a subsidiary of Cinergy Corp. (now Duke Energy). Ms. Bailey has a Bachelor of Science in Industrial Management from the Krannert School of Management at Purdue University and completed the Advanced Management Program at the Wharton School of the University of Pennsylvania.



Paula Gold-Williams
Chair of the Board,
Keystone Policy
Center

Panelist

Paula Gold-Williams serves as the Co-Chair of the Keystone Policy Center, and she has been a member of both the Policy Center and its Energy Board since 2016. Paula also serves on the publicly traded boards of Emera Inc., a North American multinational energy corporation headquartered in Canada, and ReNew, a leading decarbonization solutions provider that is the first clean energy company in India to list on the Nasdag.

Paula previously served as the President & Chief Executive Officer (CEO) of CPS Energy, San Antonio's (S.A.) 164-year-old fully integrated electric and natural gas municipal utility. During her CEO tenure that extended from November 2015 to January 2022, Paula was the only African American Female CEO in energy. She took the helm of the company by leading over 3,000 mission-driven team members, with a focus on her vision of keeping "People First." Under her leadership, CPS Energy delivered value to its customers and community, as it developed a "Flexible Path" to a new age of energy solutions. Paula serves as an Energy Pillar Co-Chair of Dentons' Smart Cities & Communities Initiatives & Think Tank. She also serves on the U.S. Secretary of Energy's (Jennifer Granholm's) Advisory Board (SEAB).

Paula previously held other board positions, including the following: 1st Vice Chair of the Electric Power Resource Institute (EPRI); Board Treasurer of Greater SATX, San Antonio's regional economic development engine; a member and an assigned Chair Pro Tem of the Federal Reserve Bank of Dallas' San Antonio Branch; and a past Chair of the San Antonio Chamber of Commerce.

In 2022, Diversity Woman named Gold-Williams to their Elite 100 Black Women Leaders List. In 2021, Bloomberg designated her a Climate Leader. That year, Smart Energy International listed her as a member of Global & Power Energy Elite. Additionally, the Energy Diversity & Inclusion Council designated her as a Top CEO in Energy. In 2020, she was named Woman of the Year by the San Antonio Business Journal, and she was a finalist for S&P Global Platts' Chief Executive of the Year. In 2019, she was named S&P Global Platts' Chief Trailerblazer and the Women's Council on Energy & the Environment (WCEE) voted her as Women's Champion. In 2018, she was recognized as the Energy Thought Leader of the Year by Zpyrme and was a Leadership Award Honoree of the Keystone Policy Center.