



Environmental, Social & Governance 2024



PROFILED:

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Environmental, Social
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PERSONAL BIOGRAPHY

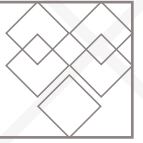
Jennifer Morrissey is counsel in the Dentons US Energy practice, which includes professionals spanning the continent offering a full range of services to energy industry clients. She is a regulatory and appellate specialist, with expertise in both litigation and transactional matters. She has been repeatedly recognised as an innovator in her field. She also serves as the editor-in-chief of Dentons Smart Cities & Connected Communities Think Tank. She also serves in leadership positions for a number of energy and professional organisations.

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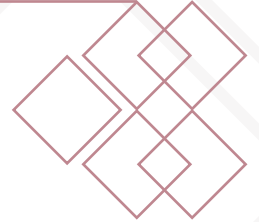
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Q&A WITH JENNIFER MORRISSEY

**Could you provide an insight into how you approach your work? What drives and motivates you?**

◆ The complex and highly dynamic nature of my work requires constant learning, and frequently, the challenges faced by our clients are best addressed by a collaborative approach where each team member brings their own unique strengths and perspectives. Creation of a positive and supportive professional environment results in better outcomes for our clients because each member of the team takes an ownership stake in the result while benefitting from the expertise of the others, and each derives greater personal career satisfaction from the effort. I am also a firm believer in the power of mentors and champions in advancing the careers of colleagues at all stages. Just as I have had exceptional people helping me along on my career path, I try to pay it forward, both with less-experienced lawyers and with people supporting me or working in complementary fields. Far more is accomplished by lifting each other up than by competing with one another.

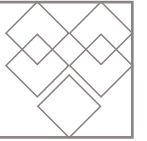
Are you active in any programmes or initiatives within your organisation? To what extent have you found this work rewarding and fulfilling?

◆ I am the editor-in chief of Dentons' groundbreaking Smart Cities & Connected Communities Global Think Tank Initiative, which brings together some of the brightest minds in infrastructure modernisation across the globe. The Think Tank provides a forum for a wide variety of stakeholders to share developments and best practices as cities and communities grapple with the physical, digital and social infrastructure demands resulting from massive urbanisation, the urgent climate crisis and the rapidly accelerating pace of technological change. Consideration of the community social issues in the planning and execution of infrastructure

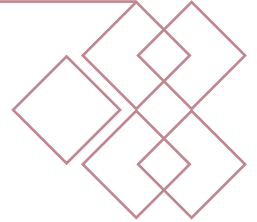


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modernisation is essential, but too often overlooked. Working creatively with innovators, regulators, city leaders and other stakeholders to address major societal challenges while leveraging existing and emerging technological developments to enable the integration of essential services for the betterment of the lives of citizens is exciting, important and gratifying.



What strengths and characteristics do you, your team and your firm strive to demonstrate to clients?

◆ Our team functions pursuant to a set of core operating principles that we developed over a decade ago. Chief among these are unity, responsiveness and excellence. We strive to work collaboratively and seamlessly as a team in everything we do, and to be responsive both to clients and one another. We seek to foster an environment where everyone enjoys coming to work and has an opportunity to excel at what they do, as much for our own benefit as for the benefit of our clients. We also place a high value on diversity in the broadest sense of the word. Diversity of perspective and experience allows us to view the problems brought to us from different angles, allowing us to propose a strategic path toward an optimal goal that might not be obvious at first glance. Our multi-award-winning team is proof of the exceptional outcomes that result when diversity is not only embraced but is the norm. ■

**“CONSIDERATION OF THE COMMUNITY SOCIAL ISSUES
IN THE PLANNING AND EXECUTION OF INFRASTRUCTURE
MODERNISATION IS ESSENTIAL, BUT TOO OFTEN OVERLOOKED.”**

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**REPRESENTATIVE ENGAGEMENTS**

- ◆ Lead administrative litigation and federal appellate counsel for a state-level public utility regulator defending the interests of utility customers against excessive and unreasonable rates and illegal business-practices affecting rates.
- ◆ Advise a variety of US and foreign clients operating in the electricity and natural gas sectors before the Federal Energy Regulatory Commission (FERC) on matters related to operations, rates, project development, reporting, enforcement and compliance, and agency rulemaking.
- ◆ Advised a private equity firm on significant investment in a US electric utility company, including seeking approvals from a variety of federal and state regulators.
- ◆ Obtained FERC regulatory approvals in contested certificate proceedings for natural gas infrastructure construction.
- ◆ Represented federal hydropower customers in MDL and appellate litigation arising from a long-term dispute over water storage rights in federally managed reservoirs.
- ◆ In response to a shareholder litigation demand, conducted an internal investigation of an electric utility company on behalf of the company's independent directors.

